### **DCMC**

FY 1997 Business Plan

Monthly Management Review

November 21, 1996

### **AGENDA**

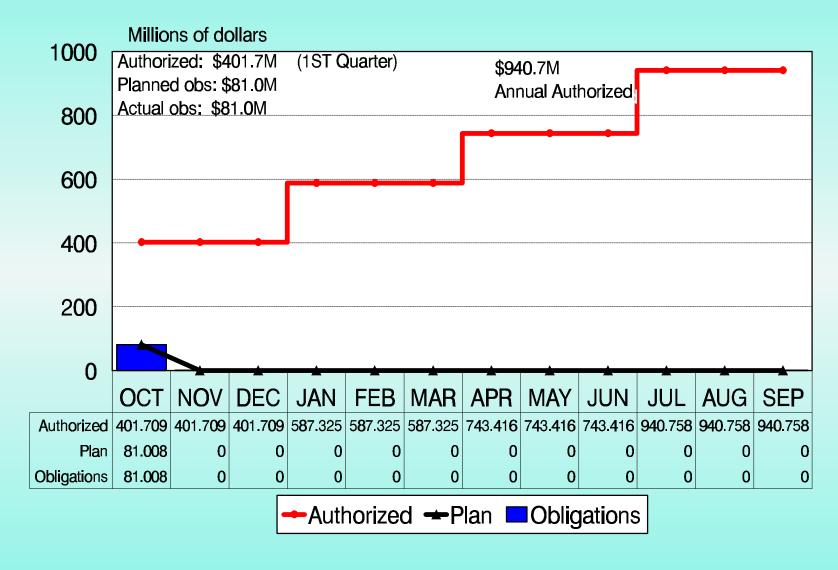
- O RESOURCE MANAGEMENT
- O MISSION PERFORMANCE
  - oo PROCESS DRIVERS
- O PERFORMANCE IMPROVEMENT
- O COMMANDERS' ASSESSMENT
- O ACTION ITEM REVIEW



### Resource Management

Business Performance Metric	DCMC	East	West	Int'l
Budget Execution				
• Total	Yellow	Green	Green	Green
• Direct	Yellow	Green	Green	Green
Reimbursable	Yellow	Green	Green	Green
• Manpower				
• Total (FTE Execution)	Yellow	Yellow	Green	Red

### **DCMC FY 97 Total Execution**



Obligations/plan: 100%



# FY 97 Budget Execution DCMC Summary (As of 15 Nov)

Status: YELLOW

#### Comments:

- Additional potential DoD reductions pending
- Initial AOB from OSD did not contain sufficient funding for 1st quarter execution
- Delay in finalizing FY 97 allocations resulted in delayed receipt of Monthly Obligation Plans (MOPs)
- Potential labor shortfall based upon AAR methodology identified by DCMDE if FTEs fully executed; if methodology approved, will also affect DCMDW
- Reserve will not cover projected labor shortfall



# FY 97 Budget Execution DCMC Summary (As of 15 Nov)

### Continued

- Corrective Action:
  - Strong justification developed and forwarded to OSD; high degree of coordination
  - New budget from OSD to correct 1st qtr authority is pending
  - Actuals contained in Monthly Obligation Plans (MOPs) will be closely monitored during BPT/RUC/MMR reviews
  - Input from Districts regarding impact of FY 97 reductions
     (by Business Plan goal and object class) due 29 Nov

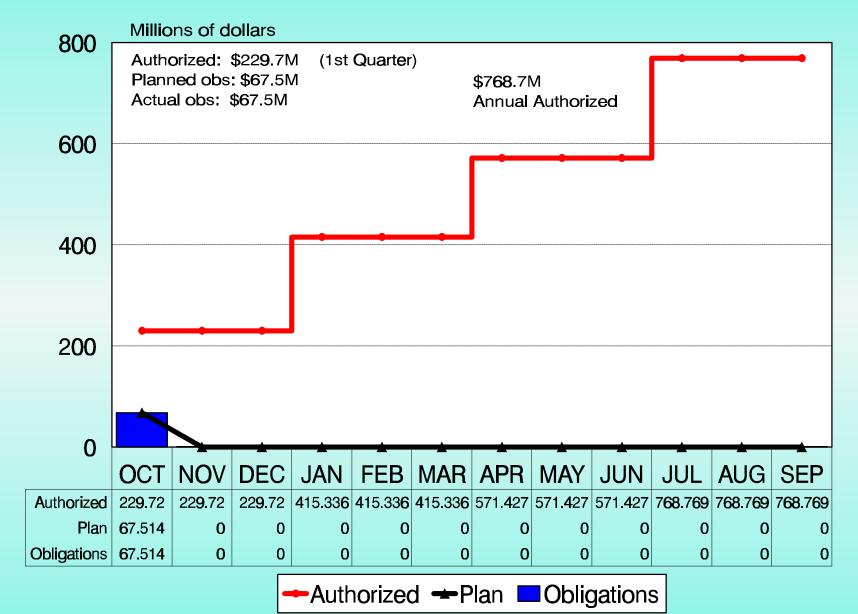


# FY 97 Budget Execution DCMC Summary (As of 15 Nov)

### Continued

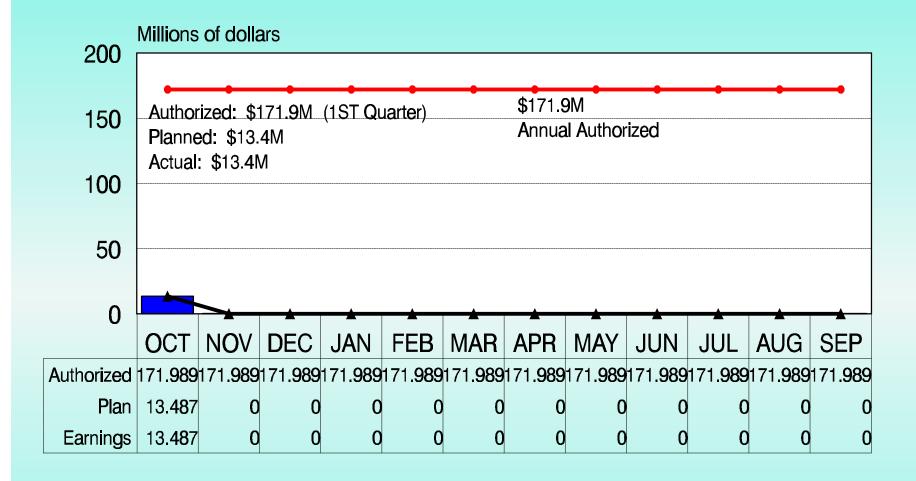
- Corrective Action (continued):
  - BPT/RUC will develop proposed reprogramming recommendations and funding trade-offs
  - Budget Review Team will identify additional recommendations for corrective action

#### **DCMC FY 97 Direct Execution**



Obligations/plan: 100%

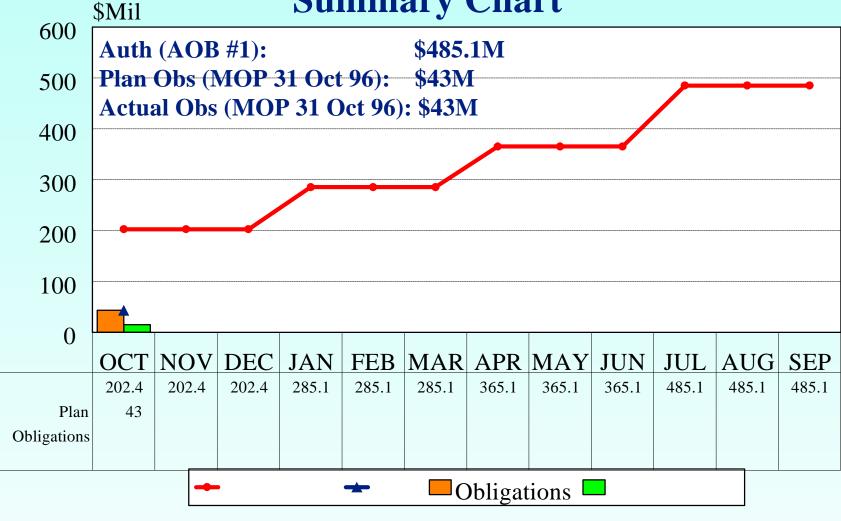
### DCMC FY 97 Reimbursable Execution



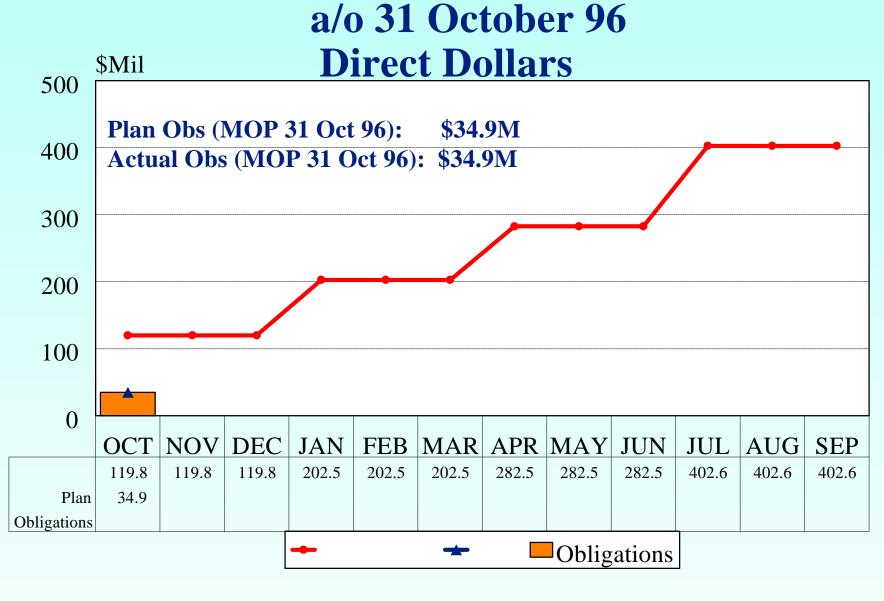
→Authorized → Plan ■ Earnings

Earnings/plan: 100%

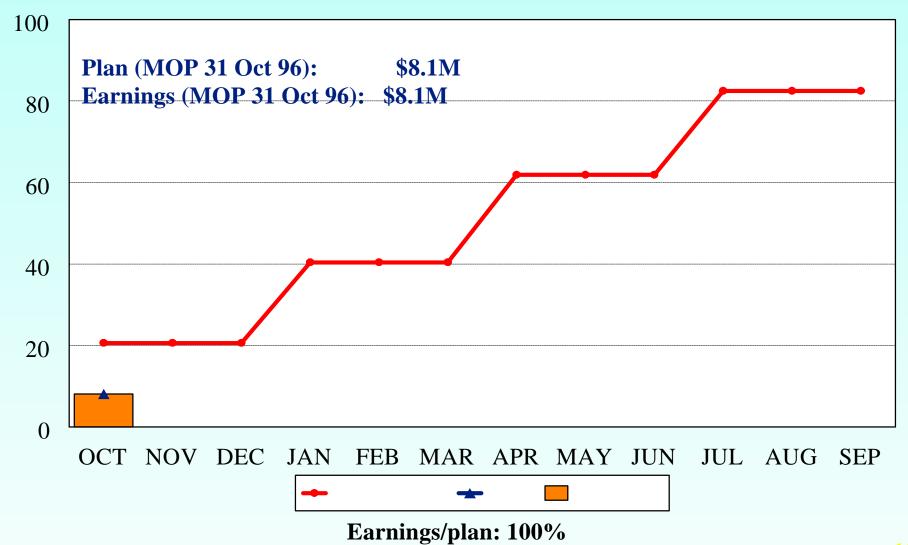
### a/o 31 October 96 Summary Chart



Obligations/Plan: 100%

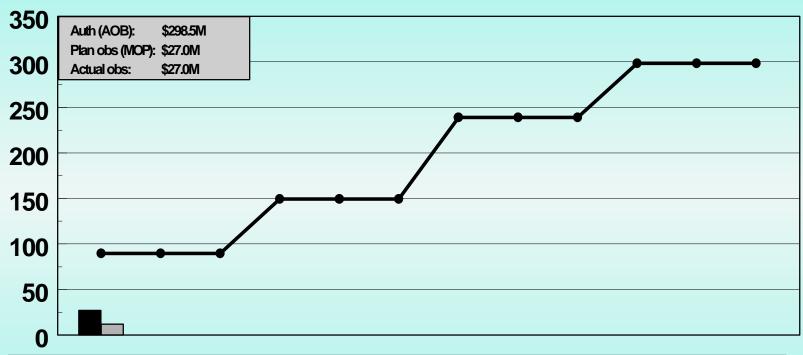


### a/o 31 October 96 Reimbursables



### **FY97 DCMDW Direct Execution**

#### **Millions of Dollars**

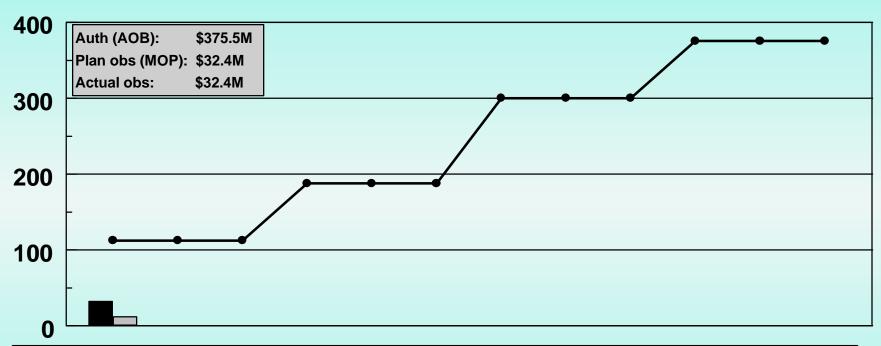


	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP
Auth	89.559	89.559	89.559	149.264	149.264	149.264	238.822	238.822	238.822	298.527	298.527	298.527
Plan 💠	27.046											
Oblig	27.046											
Expen	12.011											

Obligations/plan: 9.1%

### **FY97 DCMDW Total Execution**

#### **Millions of Dollars**

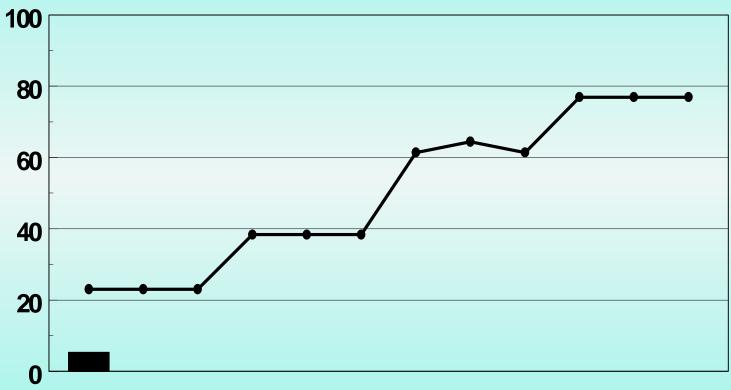


	ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP
Auth -	112.586	112.586	112.586	187.643	187.643	187.643	300.228	300.228	300.228	375.485	375.485	375.485
Plan •	32.393											
Oblig <b>S</b>	32.393											
Expen	12.011											

Obligations/plan: 8.6%

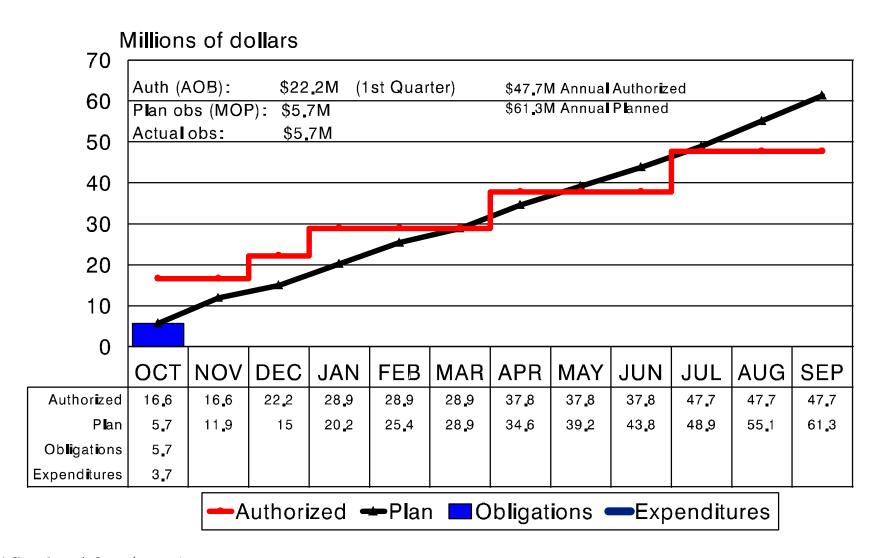
### **FY97 DCMDW Reimbursable Execution**

#### **Millions of Dollars**

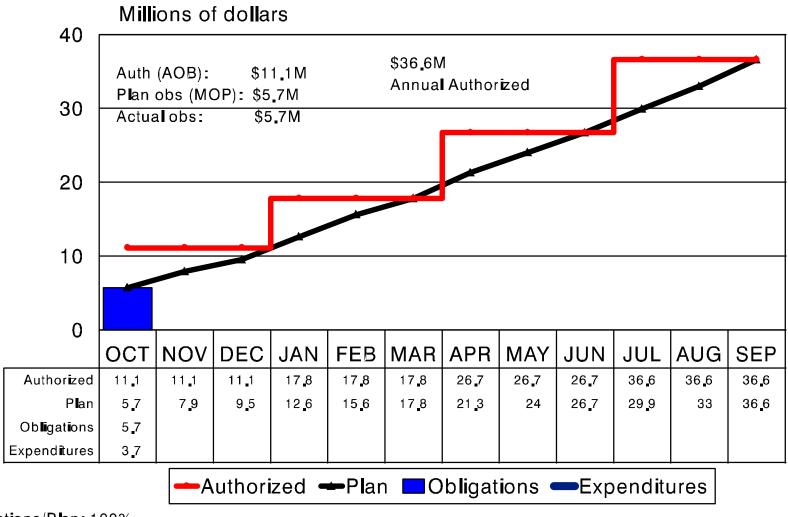


		ОСТ	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP
Auth	•	23.027	23.027	23.027	38.379	38.379	38.379	61.406	64.406	61.406	76.958	76.958	76.958
Plan	<b>\</b>	5.347											
Earnin	g	5.347											

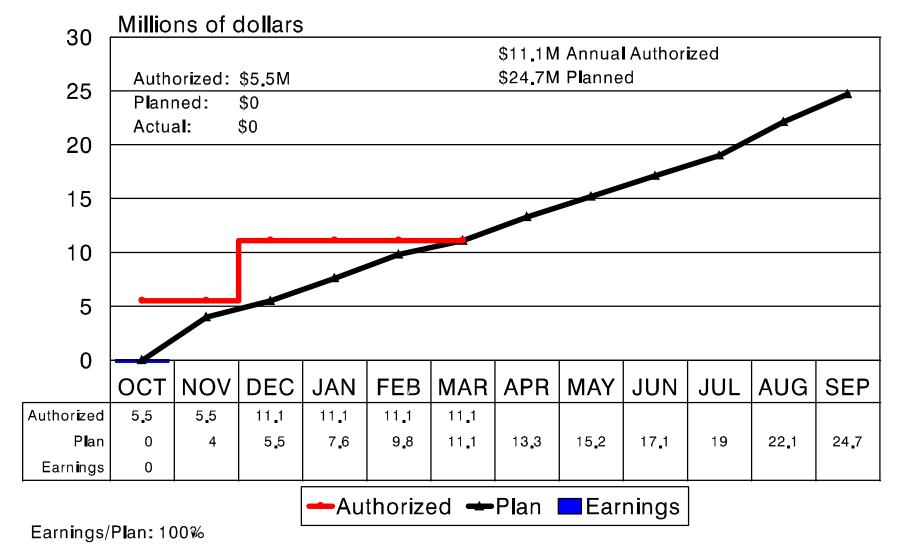
## DCMDI Resource Management FY 97 Total Execution



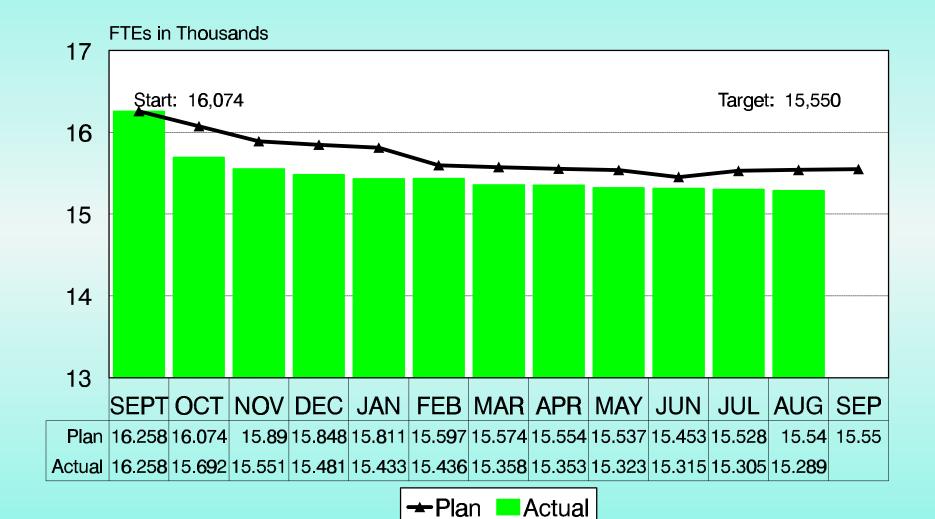
## DCMDI Resource Management FY 97 Direct Execution



## DCMDI Resource Management FY 97 Reimbursable Execution



### DCMC FY 97 FTE Execution



Actual/Plan: 98%

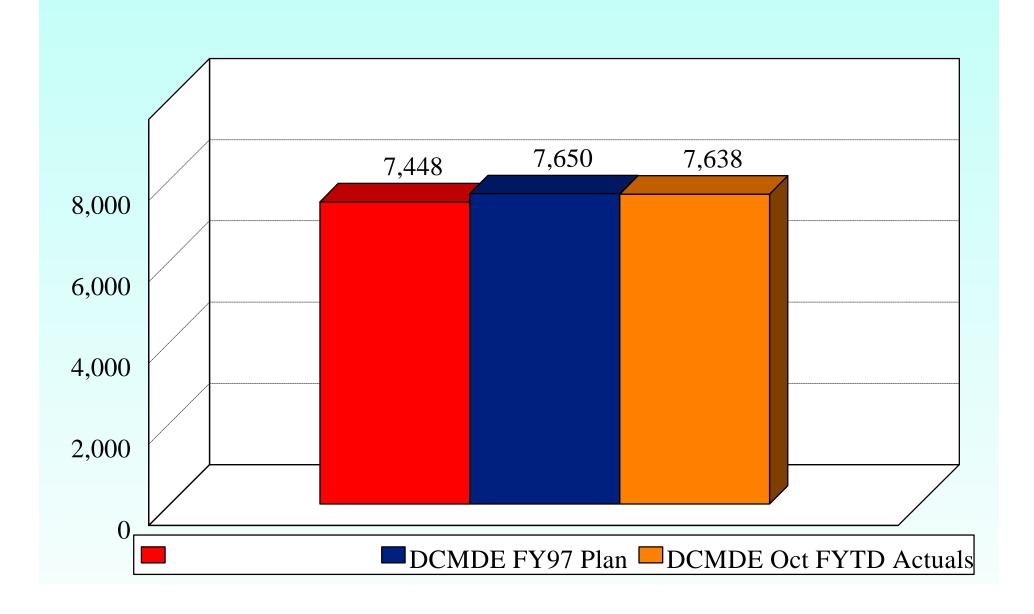


# FY 97 FTE Execution DCMC Summary (As of 31 Oct)

Status: YELLOW

- Comments:
  - Additional potential DoD reductions pending
  - History of underexecution
- Corrective Action:
  - Actuals contained in FTE Projection Worksheets and MOPs will be closely monitored during BPT/RUC/MMR reviews
  - Variances will be tracked by District and CAOs

### a/o 31 October 96



### DCMDE EXECUTION A/O 31 Oct 96

Status: Yellow

FY 97 FTEs GOAL = 7448

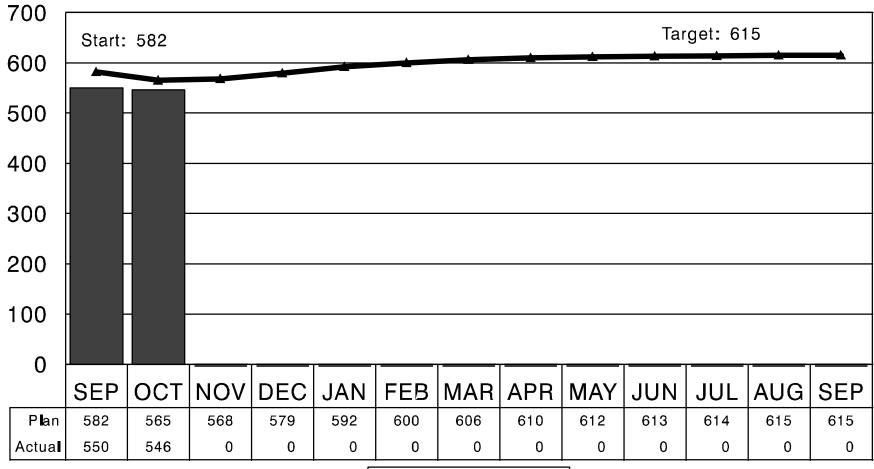
#### Comments:

SUBJECT: FY97 DCMDE FTEs Execution a/o 31 October 96

- o DCMC approved FY97 FTEs 7448
- o DCMDE planned FTEs for October 7650
- o Actual FTEs for October 7638, 12 less than plan
  - oo The shortfall is due to anticipated losses for the month. We estimated losses of 8 employees, actual losses were 19
- o We plan to achieve target of 7448 in December 96
- o We have a hiring plan to ensure that we execute to the target

### DCMDW FTE Execution

## DCMDI Resource Management FY 97 FTE Execution



**→**Plan ■Actual

Actual/Plan: 97%



## DCMDI Resource Management FTE Execution

Status: RED

Comments: (as of 31 Oct 96)

DCMDI was 19 FTEs short of the planned goal of 565 for Oct.

DCMDI was unable to achieve the planned 580 end strength in Sep 96 due to Operation Safe Haven, CONOPs and BRAC

#### Actions taken:

Initiated aggressive hiring processes to fill vacancies

Created short term positions to bridge gaps and hiring lag times

Hire additional number of employees, peaking at mid-year, to achieve desired "burn rate".



### Mission Performance

Performance Metric	DCMC	East	West	Int'l
1. Right Item - Conforming Items	Yellow	NR	NR	Green
• Design Defects (3.10.1)	Green	Green	Green	Green
• First Pass Yield on First Articles (3.3.1)	Green	Green	Green	Green
Packaging Discrepancies (3.4.1)	4097	NR	NR	Green
2. Right Time - On Time Contractor Delivery (3.7.1)	<b>Jan 97</b>	NR	NR	Green
Delay Forecast Coverage	<b>Jan 97</b>	NR	NR	Green
Delay Forecast Timeliness	<b>Jan 97</b>	NR	NR	Green
Delay Forecast Accuracy	<b>Jan 97</b>	NR	NR	Green
Customer Priority List (CPL) Coverage	Green	Green	Green	Green
Engineering Change Cycle Time	NR	Yellow	Yellow	Green
Schedule Slippage's on Major Programs	Green	NR	NR	Green
• Shipping Document Cycle Time (3.5.2)		NR	NR	Green
3. Right Price - Cost Savings & Avoidances	Jan 97	Green	NR	Green
ROA on Property from Plant Clearance	<b>Dec 96</b>	NR	NR	Green
Negotiation Cycle Time	Feb 97	NR	NR	Green
• UCA Definitization (2.2.2.2)	Red	Yellow	Red	Green
• Forward Pricing Rate Agreement (FPRA) Coverage (2.2.1.1)	Green	Yellow	Green	Green
Cost Overruns on Major Programs	Green	NR	NR	Green
• \$ Value of Lost/Damaged/Destroyed Government Property (3.2.1)	Green	Green	Green	Green



### Mission Performance (Con't)

Performance Metric	DCMC	East	West	Int'l
4. Right Advice - Participation in ASPs and RFP Reviews	Green	Green	Green	Green
Repeat Requests for Early CAS	Green	Green	NR	Green
Adopted Software Recommendations	Green	NR	NR	Green
• % Contractors on Contractor Alert List (CAL) (2.1.1.2)	Dec 96	NR	NR	Green
Single Process Implementation	Green	Green	NR	Green
Preaward Survey Timeliness (2.1.2)	Green	Green	Green	Green
Amount of DoD Property	Dec 96			
• Excess Property	<b>Dec 96</b>			
5. Right Reception - Customer Satisfaction	Green	NR	Green	Green
Service Standards	2O97	NR	NR	Green
• Trailer Cards	Green	Green	Green	Green
6. Right Efficiency - Contracts per Person (1.1)	Green	N/A	Green	Green
Contract Closeout (4.2.2.2)	Yellow	Green	G/Y	Green
• Termination Actions (4.1.2.1)	Yellow	Yellow	Yellow	Yellow
• Contractors with CS2 Joint Agreements (3.1.2.2)	Green	Green	Green	Green
7. Right Talent - Training Hours		Green	NR	Green
DAWIA Certification		Green	Green	Green
• Course Completion (1.1.7)		NR	Green	Green
Training Quota Usage		Green	Green	Green



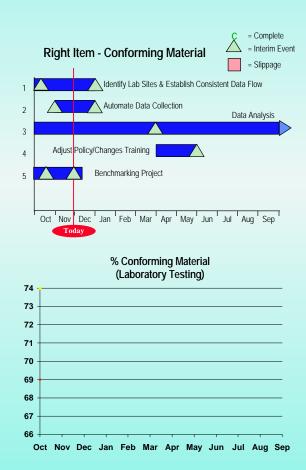
# Right Item Conforming Items - # Usable lab tested items / # of Items tested

	Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
	Quality Planning/Process Control	10	5
	(contractor)  Production Planning (contractor)	10	5
	Contractor Assessment (DCMC)	10	10
L	Contractor Surveillance (DCMC)	10	10
	Contract Award (vendor selection)	7	3

97-1.2.1

### 1.2.1-Right Item - % Conforming Material

- Increase by 5 points, from the FY 96
   baseline, the percentage of DCMC inspected
   or accepted serviceable/issuable material.
   Material usability determinations will be
   made by Lab Testing conducted by Military
   Services/Defense Agencies.
- Status: Data Analysis completed for ten (10) PQDRs received from Ogden ALC. Ninety percent (90%) concurrence from DCMC with Lab results. All contracts were source inspected by non-resident QARs. Sixty percent (60%) of the contractors never manufactured the item previously.
- Ms. Georgeanna M. Adams, primary, AQOG, 767-2367. Mr. John Childers, secondary, AQOG, 767-2366





### Right Item

Status: Yellow

- Ogden ALC Ten PQDRs issued
- Data Analysis
  - Ninety percent concurrence with Lab results
  - Inspection by non resident QAR's
  - New item for sixty percent of contractors
  - Contracts for spare parts
- District conduct independent investigation

97-1.2.1



### Right Item

Status: Yellow

- Potential Sites:
  - DISC, DESC, San Antonio ALC
- Existing Sites:
  - DSCC, DSCR, Ogden ALC, Watervliet
  - Additional Test Data 03 Dec 96

97-1.2.1



# Right Item Design Defects - # Design Related ECPs and M/C W/Ds per 1K Contracts

10	8	
10	5	
7	5	
8	4	
8	5	
4	4	
	10 10 7 8	10 5 7 5 8 4

97-1.2.1.1



# Right Item First Pass Yield on First Articles PCO Approved 1st Articles / Total 1st Articles

Process Drivers	Relative Impact on Top Level Metric	Relative Degree	
Contractor Capability	10	4	
Product Nonconformances	8	3	
Technical Requirements	8	3	
Process Surveillance	5	4	

97-X.X.X.X



### Right Time

## % Contract Line Items Delivered to Original Delivery Schedule

Process Drivers	Relative Impact on Top Level Metric	7.	
Procurement Planning (Customer)	6	4	
Solicitation and Award (Customer)	10	9	
Solicitation Response (contractor)	9	9	
Production Planning (Contractor)	6	8	
Production Management (Contractor)	4	4	

97-1.2.2



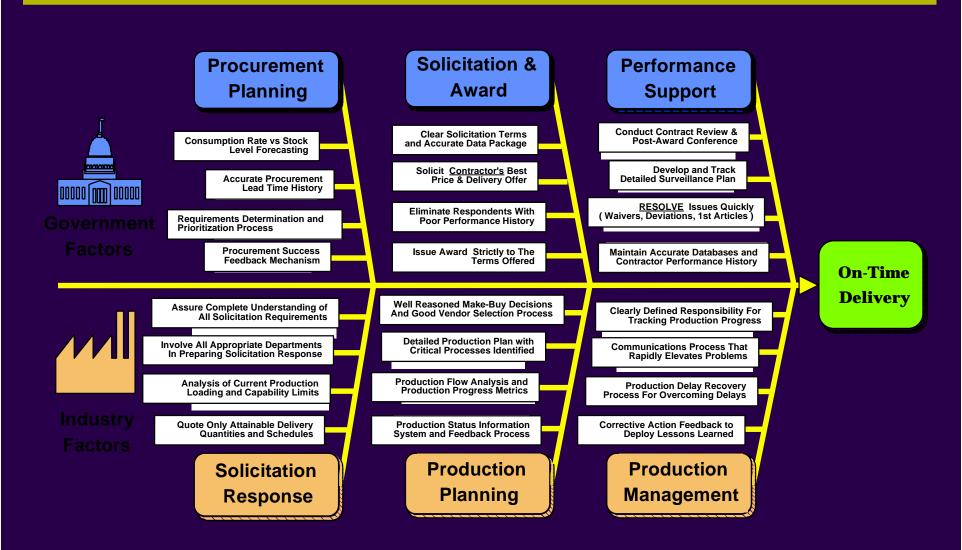
# Right Time On Time Contractor Delivery

	lative Impact of op Level Metric	n Relative Degree of : Influence/Control
Delay Forecast Coverage	0	1
Delay Forecast Timeliness	0	1
Delay Forecast Accuracy	0	1
Note:  THESE METRICS DO NOT IMPAGE BUT THEY DO COMMUNICATE I CUSTOMER DEEMS IMPORTANT	NFORMATIO 1	N THAT THE
DIRECT SUPPORT TO THE RIGHT		

97-3.7.1

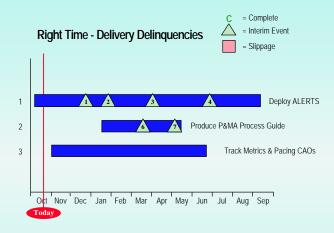


### **Factors Affecting On-Time Delivery**

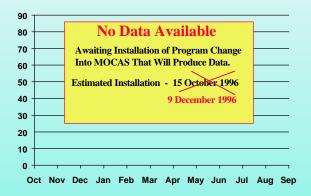


## 1.2.2-Right Time: Assure timely delivery of contract line items

- Goal/Target: Improve by 5 %, over the FY96 baseline, the number of contract line items delivered to the original schedule.
- Status: Yellow ALERTS
  milestones dependent on contractor
  compliance with schedule. Guide
  book and assessment package
  development dependent on
  unknown budget.
- POC: Wayne E. Easter, AQOG, (703) 767-3360



Right Time - Delivery Delinquencies





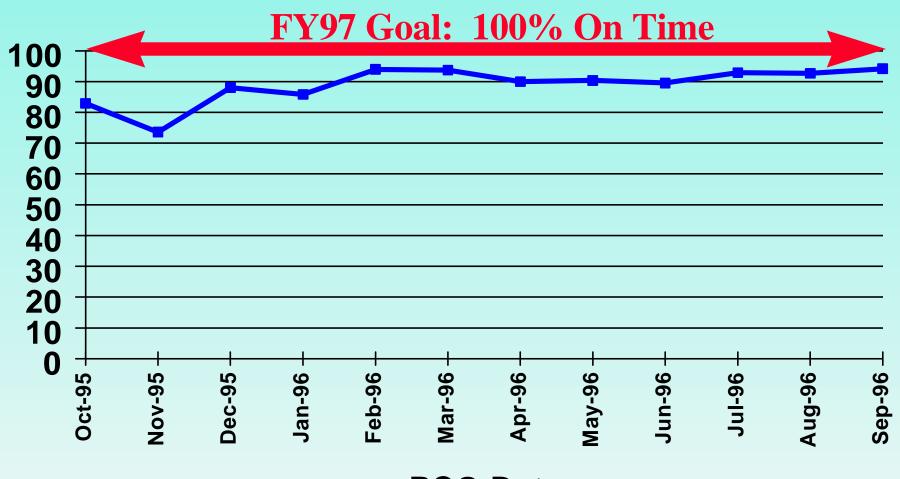
# Right Time Customer Priority List On-Time CPT Responses

Process Drivers		Relative Degree of Influence/Control
# on CPL Requests	1	1
CAO CPL Process	2	10
Resources/Geography	3	6

97-X.X.X.X

#### Right Time - Engineering Change Cycle Time

Percent of CAO Comments Dated Prior to, Or Same Date, as PCO Disposition



## Right Time Engineering Change Cycle Time

(100% of assessments\recommendations to PCO)

Status: Yellow



**FY 97 Goal : 100%** 

- Goal Unrealistic:
  - PCO Dispositions Prior to CAO Receipt of ECP/RFD/RFW
  - > Issue being worked out with DCMC process owner
- Sep: 1 Late plus 3 data errors

CAO	<b>CAO Time</b>	PCO Time	Cause
<b>Grand Rapids</b>	8 days	5 days	Non-resident facility, PCO
			dispositioned in 3 business days

Missing PCO Dates in ACTS - data improving

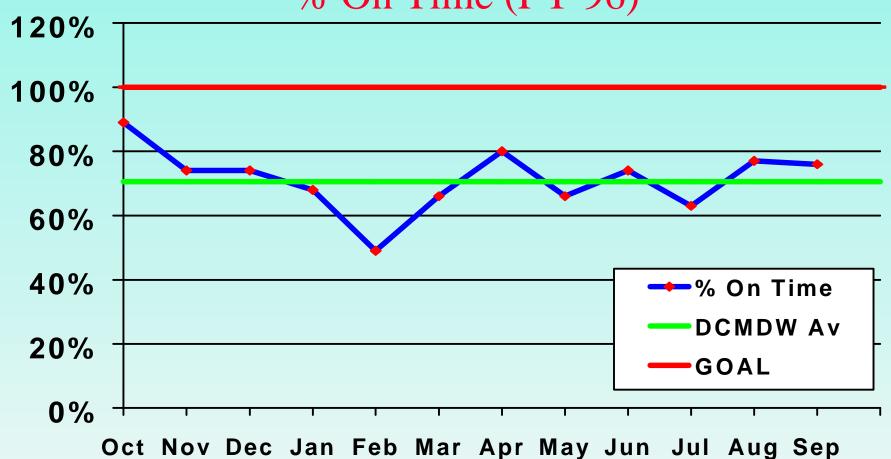
## Right Time Engineering Change Cycle Time

Status: Yellow

- % of Technical Assessments of ECPs & Waivers/Deviations to Buying activities by PCO Disposition Date.
  - New Metric for FY 97
  - FY 97 Goal 100% On Time.
    - <u>Definition</u>: Number of Assessments/Actions with CAO disposition Date before PCO disposition Date divided by Total number of Assessments/Actions.

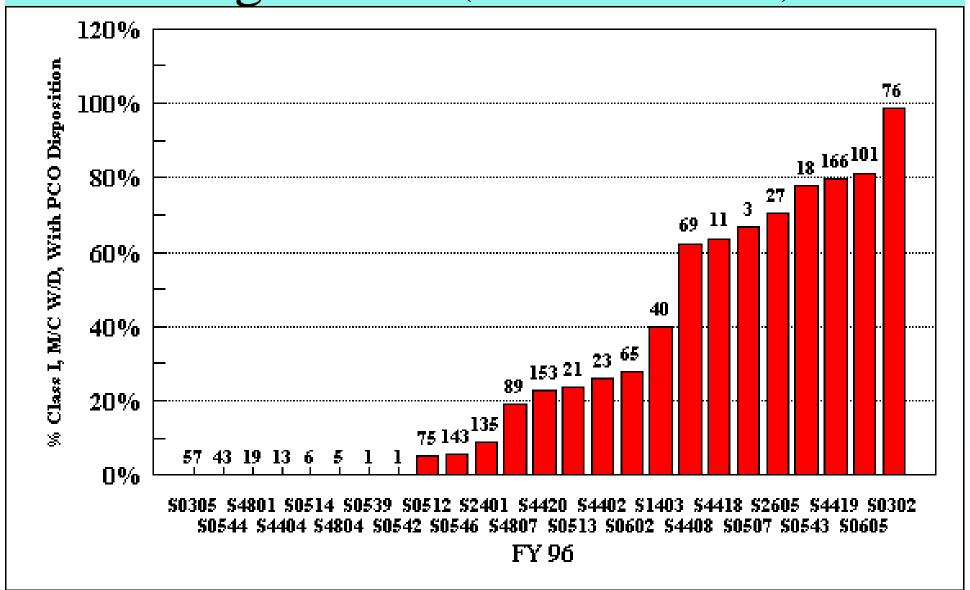
# Right Time Class I ECPs, Major/Critical Waivers/Deviations

% On Time (FY 96)



97-1.2.1.2 (DCMDW)

## Right Time (PCO Involvement)



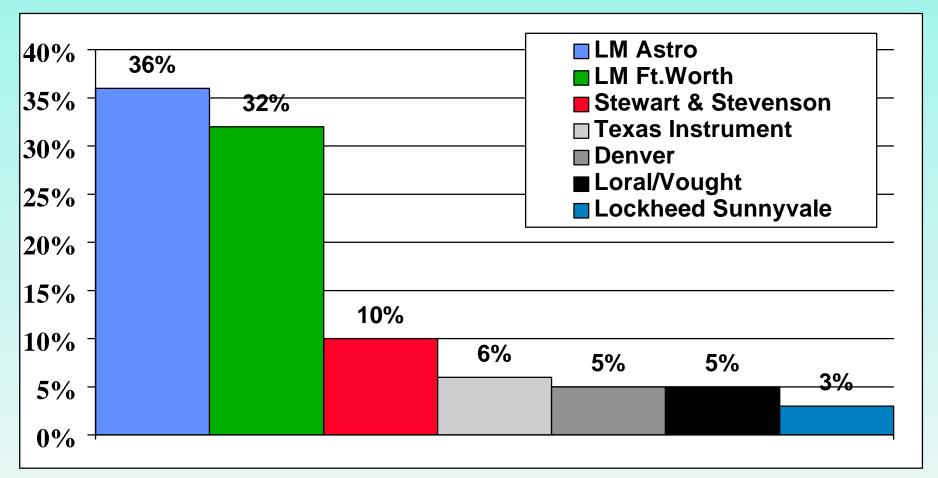
# Right Time OBSERVATIONS

- PCO Disposition Date:
  - ACTS database contains few PCO disposition dates.
    - Some actions are still in process and PCO disposition has not occurred yet.
    - CAOs have not tracked this data in the past.
  - Data shows significant range in % of actions with PCO Disposition dates.
    - Suggests CAOs are placing varying emphasis on this data.

# Right Time OBSERVATION

- PCO INVOLVEMENT SUCCESSES:
  - DCMC Phoenix (76 actions, 99%)
  - DCMC L-M Astro (101 actions, 80%)
  - DCMC L-M Ft.Worth (166 actions, 80%)
  - DCMC L-M Sunnyvale (18 action, 78%)
  - DCMC St. Louis (27 actions, 70%)

% Late, Class I ECPs, Major/Critical Waivers/Deviations (FY 96)



#### REASONS

- DCMC LM Astro performance is better than observed.
  - Previous ACTS version 2.1 did not allow after the fact data input. ACTS V3.0 is expected to resolve this issue.
- DCMC LM Ft.Worth
  - Data under review

#### Corrective Action Plan

- DCMDW Policy letters were sent to the field to populate all data fields.
- ACTS Version 3.0 formal training completed as of Nov 13th 96.
- Increase DCMDW internal resources for monitoring ACTS.
- Visit Local CAOs.
- Develop performance rating criteria for CAOs.
- Request Corrective Action signed by DCMDW

#### **Bottom Line**

- ACTS system problems continue.
- Problems/concerns communicated to HQ.
- We will work with CAOs to optimize system utilization and support improvement activities.



## Right Time Schedule Slippages on Major Programs

Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
• C/S Contracts	3	1
• Schedule Variances	10	2

97-xxxx



# Right Price Return On Investment of 10 Percent over FY 96 Baseline

Process Drivers		Relative Degree of Influence/Control
Contracting Officer Price Neg	16	2
Final Overhead Rates	8	1
Product Noncompliances	8	3
Gov't Property Reutilization	6	2
Litigation	5	4
Others	5	1
97-1.2.3		51



# Right Price ROA on Property Reutilized and Sales Proceeds

Process Drivers	Relative Impact on Top Level Metric	Relative Degree	
Effectiveness of Plant Clearance Process	20	20	
Types and Condition of Property Reported	15	2	
Effectiveness of Contractors' Property Control Systems	4	5	

97-X.X.X.X 52



## Right Price Negotiation Cycle Time

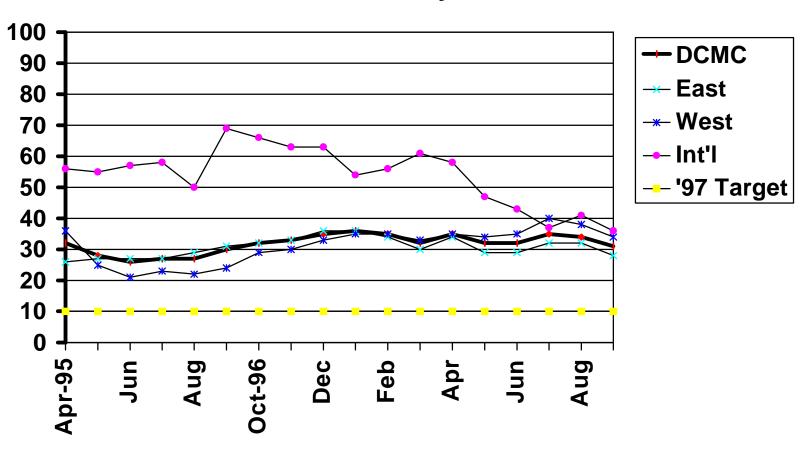
Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
Inadequate Proposals		2
Insufficient Funds	Will get some	<b>e</b> 1
Ambiguous Statement of Work	insight from	1
No Forward Pricing Rates	Overage UCA	2
Insufficient Staffing	analysis	3
?????????????		

97-X.X.X.X



## Right Price







# Right Price Overage UCAs On-Hand

Status: Red

- For Sep, percentage of overage UCAs on-hand dropped to 31% (lowest level during FY 96).
- Sep saw greatest number of definitizations (1547) during FY 96 (within 4% of record set Sep 95).
- But.....we started FY 96 with 30% overage.



# Right Price Overage UCAs On-Hand

Process Drivers		Relative Degree of Influence/Control
Late or Inadequate Proposals	Will	2
Insufficient Funds	know	1
Awaiting GFP/Repairables	for sure	1
Design Changes being Processed  No Forward Pricing Rates	by	2
Insufficient Staffing	Feb '97	2

97-X.X.X.X

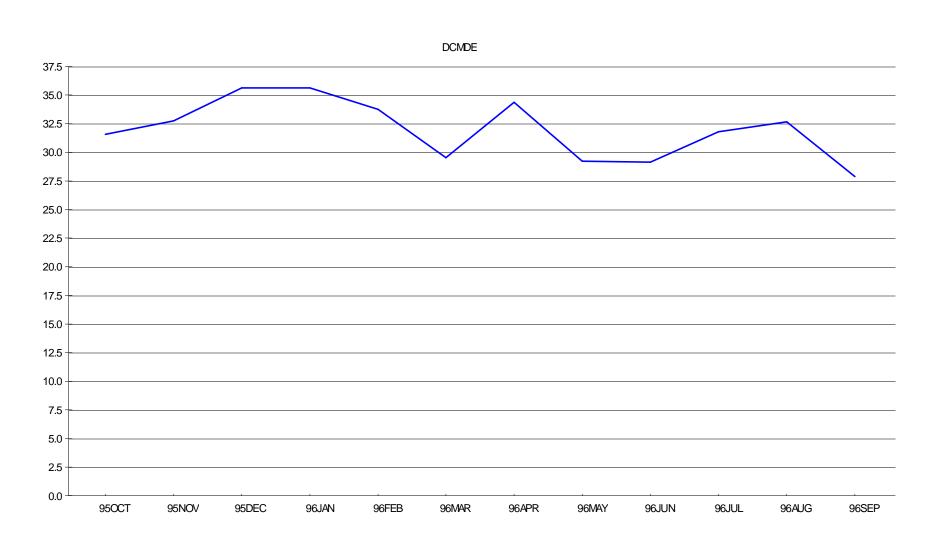


DCMDs to do Pareto Analysis at CAOs below;

	Overage	Overage	
Field Office	$\underline{\mathbf{UCAs}}$	UCA \$	
Grumman Bethpage	246	209M	About 60%
MD St. Louis	168	31M	of Overage
Van Nuvs	129	19M	UCA \$
Northrop Grum Hawthorne	110	265M	UCA
Hughes LA	83	15M	
Boston	75	<b>6 M</b>	
Boeing Seattle	74	<b>58M</b>	
Boeing Helicopter	70	<b>40M</b>	Over 56%
Orlando	46	18M	of Overage
Allied Signal	40	19M	UCAs /
MD Long Beach	<u>35</u>	<u>109M</u>	
Total	<u>1076</u>	<u>\$789M</u>	

#### Right Price UCADEFINITIZATION

#### % OF UCAS ON-HAND OVER 180 DAYS



# Right Price UCA Definitization of UCAs On-Hand > 180 Days)

(% of UCAs On-Hand > 180 Days)

Status: Yellow



FY97 Goal: 10%

- o Overage for Sep 96 is 27.9% (977/3506) measured against FY 97 performance goal of 10%
- o Reduction of 4.8% from August 1996 (32.7%)
- o Top ten CAOs with approx. 65% of overage
- o Based on feedback from Oct MMR and results of previous district initiative visits being scheduled to CAOs at Orlando, Allied Signal, Boeing Helicopter, Boston, Northrop Grumman Bethpage (follow up)
- o Teams visiting the above CAOs shall identify the reasons for the overage and offer suggestions to improve/correct the process
- o Get well date: 4th quarter FY 97

### Right Price UCA Definitization

(% of UCAs On-Hand > 180 Days)

Status: Yellow



FY97 Goal: 10%

#### **TOP TEN DRIVERS**

- o DCMC Orlando (60.5%) Nonreceipt of GFM repair parts from NAVICP CAO providing assistance. Target recovery: dependent on receipt of GFM
- o DCMC Allied Signal (54.8%) CAO has made significant progress in Sept., CAO continues to prioritize negotiations. Target recovery:Dec96
- o DCMC Boeing (53%) Late receipt of contractor proposals, CAO prioritizing. Target recovery: Mar 97
- o DCMC Lockheed Pittsfield (45.5%) Late receipt of proposals & late GFM. Target Recovery: Dependent on receipt of GFM

## Right Price UCA Definitization

(% of UCAs On-Hand > 180 Days)

Status: Yellow



FY97 Goal: 10%

#### TOP TEN DRIVERS (CONT.)

- o DCMC Boston (41.2%) Late receipt of government property and late proposals. Target recovery: April 97
- o DCMC Grumman Bethpage (40.9%) CAO has reduced their O/A% from 75% in Jan 96 to 41% this month by incorporating draft recommendations of Tiger Team. Target Recovery: Dec 97
- o DCMC Lockheed Sanders (34.1%) Late receipt of proposals, CAO teamed with contractor to improve. Target Recovery: Jan 97
- o DCMC Cleveland (33.3%) Late receipt of proposals, CAO prioritizing. Target Recovery: Jan 97

### Right Price UCA Definitization

(% of UCAs On-Hand > 180 Days)

Status: Yellow



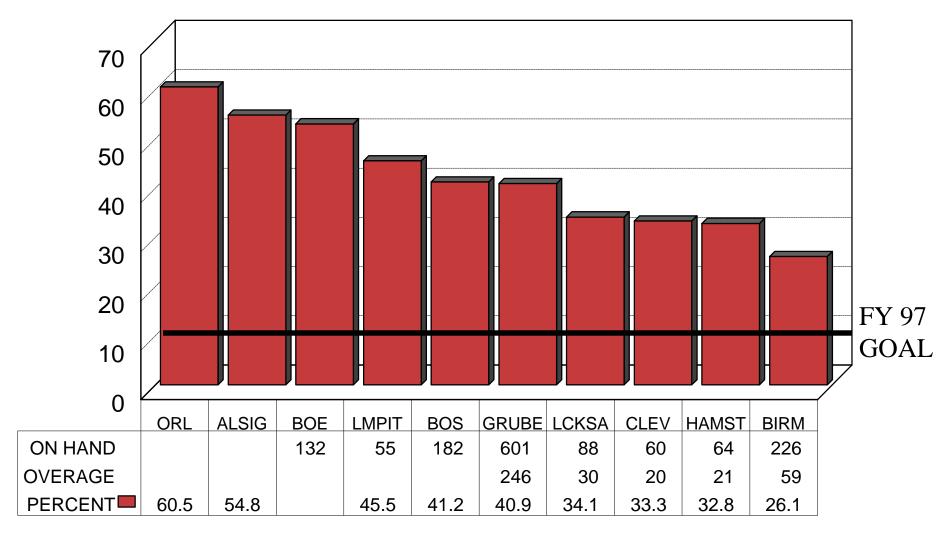
FY97 Goal: 10%

#### **TOP TEN DRIVERS (Cont)**

- o DCMC Hamilton Std (32.8%) Changes in FPRA/FPRR has caused delays and shift of resources to work on 8 SPI projects. Target recovery: Jan 97
- o DCMC Birmingham (26.1%) Late receipt of GFM. Target recovery: dependent on receipt of GFM

#### **OVERAGE UNDEFINITIZED CONTRACTUAL ACTIONS (UCA**

DCMDE TOP TEN CAOs (FY97 GOAL: 10%)



NOTE: TOTAL: TOP TEN 632/ OVERAGE DISTRICT 977 = 64.7%



# Right Price Overage UCAs On-Hand

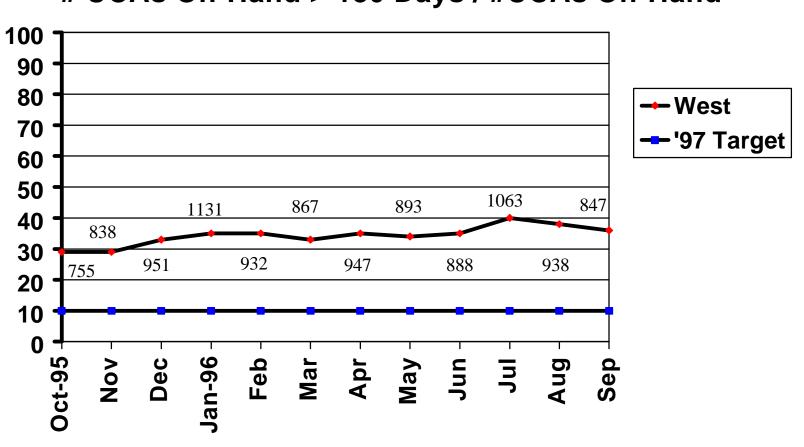
Status: Red

- Total number of UCAs on hand >180 days/the Total number of UCAs on hand
- FY97 Goal
  - 10% and under- Green
  - Over 11% 25% Yellow
  - More than 25% Red
  - Established per August 1996 VTC



## Right Price

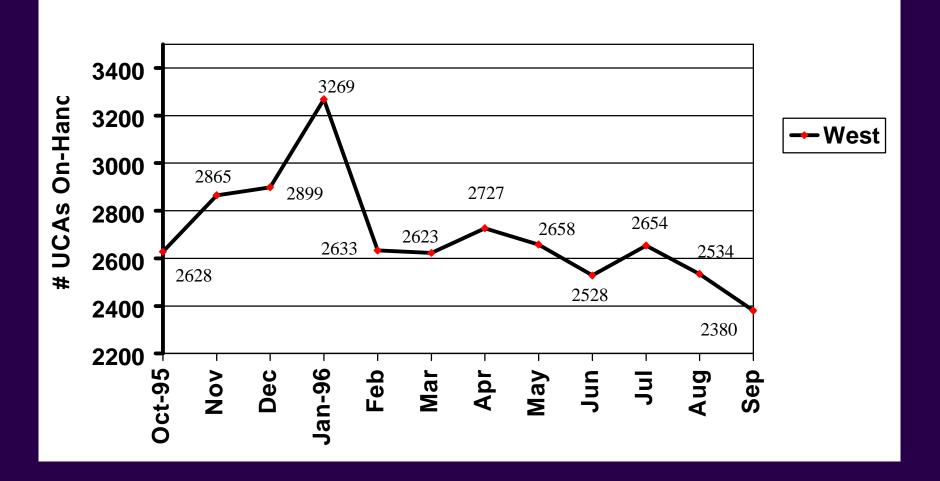
## Overage UCAs On-Hand # UCAs On-Hand > 180 Days / #UCAs On-Hand



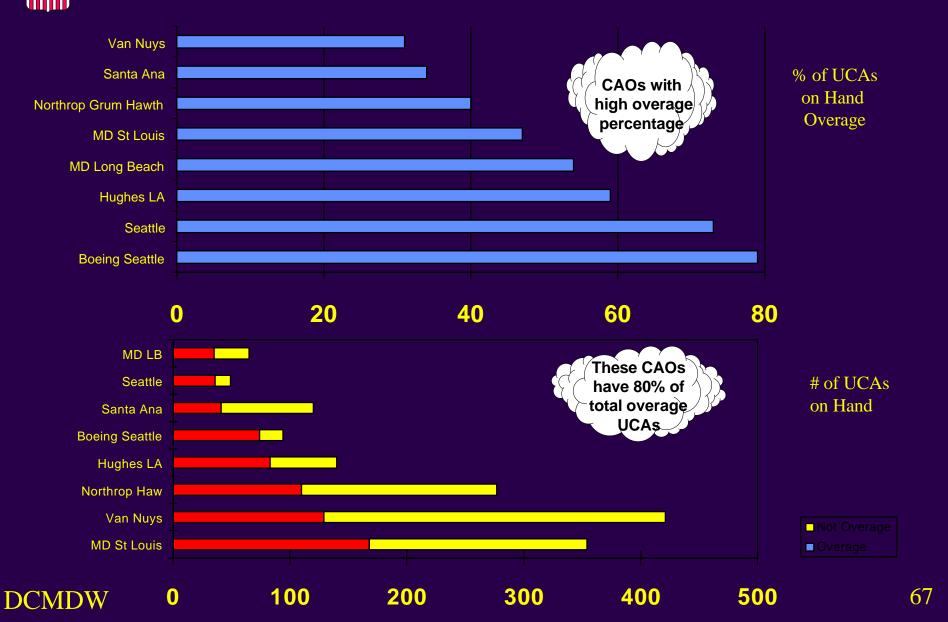


## Right Price





### **Pacing CAOs**





- <u>BOEING SEATTLE</u> (74 overage, 79% as of 9/30/96)
- 84 PIOs (10/31/96)
  - 68 for 767 AWACS, 16 for E3-AWACS enhancements
- Root causes for delay
  - Diminishing Manufacturing Sources (DMS)
  - Hazardous material (Ozone depleting chemicals charges (ODC))
  - Design change notices (DCN)
  - Procurement of support equipment and technical manuals
  - Resolution of compatibility testing charges
  - Built-in overage when contract schedule exceeds 180 days



- Corrective actions
  - MOU between DCMC, OC-ALC, AWACS Program Office, the contractor AWACS team and spares group
- DCMC and contractor meet biweekly
  - DMS issues are aggressively being addressed
    - Received DCMC/DCAA audit recommendation
    - Evaluating factor application to proposals
- Results
  - Resolved compatibility testing and technical manual charges
  - SPO approved hazardous material funds
  - Resolved ODC Charges
  - October 96 -- negotiated 29 PIOs (11 definitized and 18 in final signing process)
  - As of November 18, 1996 12 more PIOs definitized and 10 in final signing process



- SEATTLE (36 overage, 73%)
  - Orders received for ACO negotiation were overage when delegated by the Buying Activity (NAVICP)
- Corrective actions
  - Requested and received additional funding to complete negotiations
  - Actively negotiating the remaining orders
- HUGHES LA (83 overage, 59%)
  - Down from 108 overage, 80% in July 96
  - Two ACO positions vacant, delayed negotiations at at Fullerton and Long Beach
- Corrective actions
  - Steadily working down UCAs
  - Filling ACOs positions



- MD LONG BEACH (35 overage, 54%)
  - Design Changes
- Corrective actions
  - AF transferred responsibility for design changes from SA-ALC to CASC in Battle Creek, MI
    - Projected get well date approx Apr 97
- MD ST LOUIS (168 overage, 47%)
  - Increased workload from Buying Offices
  - Downsizing/Reorganizing
- Corrective actions
  - Established Forward Pricing Agreement FY96
  - Holding joint meetings to set negotiation priorities
  - Recently completed intensive joint effort to reduce



- Ongoing effort to improve negotiation process by joint Performance Based Management (PBM) team
- Converted 2 GS-1102 Cost/Price Analysts to Contract Administrators
- NORTHROP-GRUMMAN HAWTHORNE (110 overage, 40%)
  - Awaiting additional funds
  - Contractor's late and inadequate proposals
- Corrective actions
  - Funding requested
    - OC/ALC, DCMC working group established
    - Executive level oversight (Contract Management Review)
  - DCMC weekly team meetings to resolve issues and track problems
    - Reduced contractor's reproposals



# Right Price Reasons for Overage UCAs

- SANTA ANA (41 overage, 34%)
  - Down from 90 overage, 43% in Jan 96
  - 27 AC-130U Gunship orders overage
  - Corrective Actions
    - IPT Pricing approach being utilized to work backlog
    - # Overage decreased from 67 (7/96) to 41 in 9/96
  - Management is heavily involved in the process
- <u>VAN NUYS</u> (129 overage, 31%)
  - Late receipt of repairables
  - Inadequate proposals
- Corrective actions
  - Establishing functional process owners for key processes to ensure consistency of applications, training and improvement across the CAO



#### Right Price DCMDW ACTIONS

- DCMDW-O letter Aug 96 to CAO Commanders with high overage
  - Corrective action plans requested
- DCMDW UCA Review Team
  - District review team established
  - Team will visit 6 CAOs to evaluate/analyze contract files and corrective action plans
  - Team will recommend policy/process changes if necessary



#### Right Price DCMDW UCA Review Team

#### • CAOs

- Hughes-LA
- Northrop-Hawthorne 12/9 - 12/12/96
- Boeing/Seattle 12/16 -12/20/96
- MD Long Beach 1/6 -- 1/9/97
- MD St. Louis
- Van Nuys

#### Visit Dates

12/2 - - 12/5/96

1/13 - -1/17/97

1/21- - 1/24/97



## Right Price Bottom Line

- DCMDW Overage UCAs on downward trend
  - Jul 96 -- 40%
  - Aug 96 -- 38%
  - Sep 96 -- 36%
- Process will be reviewed for improvement at selected sites
- CAO management actively involved in developing corrective action and get well plans



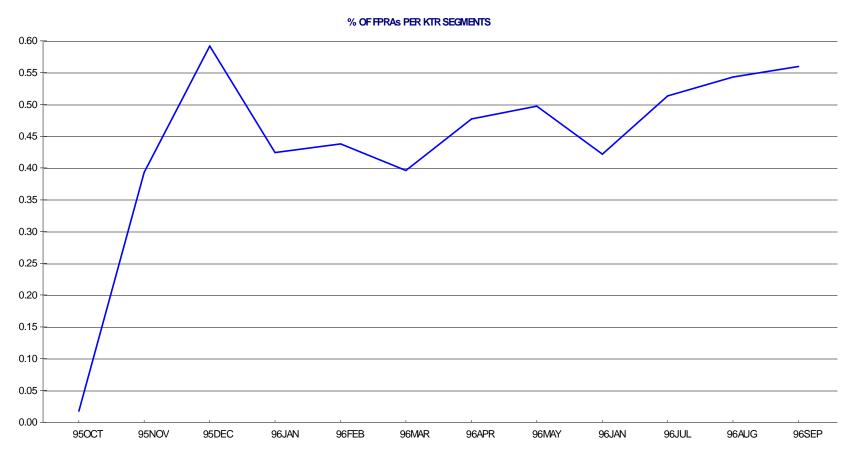
# Right Price FPRAs - # Completed/# Beneficial Segments

Process Drivers	•	Relative Degree of Influence/Control
No. and Value of Pricing Actions	3	0
No. Regulations Requiring	2	0
Proposal  Dynamic Business Base	3	0
Consolidation of Industry	3	0
ACO Negotiation Process	6	1

97-3.1.1.1

#### Right Price FPRA COVERAGE % COVERAGE OF FPRAS

DCMDE Layer 1/45



#### Right Price FPRA Coverage (% of FPRAs\Possible beneficial segments)

Status: Yellow



FY 97 Goal: 60% FPRA Coverage

- FPRA coverage for September was 56% an increase of 5% from August Yellow Rating
- o DCMDE expects to reach goal by December 1996
- 19 of 38 sites do not meet FY 97 goal of 60%
  - oo 60% of beneficial segments must have either full, limited or tailored FPRA
  - oo 9 sites do not have any beneficial segments and are not included in the calculation
- Corporate restructuring, reorganization or merger/buyouts high driver at:
  - oo DCMC Lockheed Martin Def Sys (formerly Loral Unisys) Great Neck, NY
  - oo DCMC Allied Signal

oo DCMC Hartford

oo DCMC Stratford

oo DCMC Lockheed Martin, Orlando

### Right Price FPRA Coverage (% of FPRAs\Possible beneficial segments)

Status: Yellow



FY 97 Goal: 60% FPRA Coverage

Comments (cont.)

<u>CAO</u>	% FPRA Coverage	Reason/Rationale
Allied Signal	0%	Corporate Restructuring
Boeing Helicopter	0%	Currently working
Detroit	0%	Will obtain 1 FPRA by Nov 30
Grumman Melbourne	0%	3 of 4 FPRAs to be reported for Oct
LM Orlando	0%	Corporate Restructuring
Michoud-Stennis	0%	Currently in Progress
Orlando	0%	9 FPRAs Expected by Oct 31
Hartford	0%	Fluctuations in sales prevent FPRA <sup>80</sup>

### Right Price FPRA Coverage (% of FPRAs\Possible beneficial segments)

Status: Yellow



FY 97 Goal: 60% FPRA Coverage

Comments (cont.)

<u>CAO</u>	% FPRA Coverage	<u>Reason/Rationale</u>
Springfield	0%	2 FPRAs in Oct - 1 segment dropped
Straftord	0%	Corporate buyout\mergers
LM LI(Unisys)	0%	Corporate Reorganization
Cleveland	25%	Expected to obtain 2 FPRAs

### Right Price FPRA Coverage (% of FPRAs\Possible beneficial segments)

Status: Yellow

FY 97 Goal: 60% FPRA Coverage

Comments (cont.)

<u>CAO</u>	% FPRA Coverage	Reason/Rationale
LM Defense Sys	33%	2 FPRAs in Oct - 100%
Clearwater	37.5%	2 additional FPRAs w/in 6 mths.
Raytheon	50%	1 FPRA in Oct - 100%
Syracuse	50%	Currently working issues



#### Right Price

#### **Cost Overruns on Major Programs**

Process Drivers		Relative Degree of Influence/Control
• C/S Contracts	3	3
• Cost Overruns	10	4

97-1.2.3.6



# Right Price Amount of Loss, Damage, and Destruction

Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
Effectiveness of Contractors'	10	2
Property Control Systems		
Effectiveness of Property	5	4
Administration Process		
Amount/Type of Property	1	1
Provided		

97-X.X.X.X



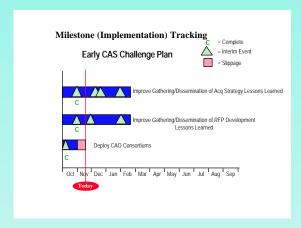
# Right Advice ASP & RFP Participation Cumulative # Instances

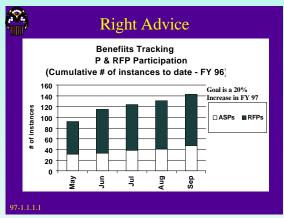
Process Drivers	•	Relative Degree of Influence/Control
Command Emphasis	10	10
Lessons Learned Gathering & Dissemination	7	7
Policy/Infrastructure	7	10
Customer Receptiveness	10	3

97-1.1.1.1

#### 1.1.1-Early CAS Challenge: ASP & RFP Participation

- Goal/Target: 20% Increase in ASP and RFP review actions compared to FY 96 baseline. 10% increase in repeat business (ASPs and RFPs) compared to FY 96 baseline.
- Status: 31 Oct 96 Update: Questions for liasion use in interviewing acquisition leaders at buying activities submitted to AQ for signature. Early CAS Lessons Learned Improvement Plan modified to incorporate liasion interviews of customers. Alternative to CAO Consortiums being explored.
- POC: Primary: David James, AQOD. 767-3378Alternate: Nelson Cahill, AQOD, 767-3434







# Right Advice ASP & RFP Participation - Repeat Business Cumulative # Instances

Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
Command Emphasis	10	10
Lessons Learned Gathering & Dissemination	10	7
Policy/Infrastructure	7	10
Customer Receptiveness	7	3

97-1.1.1



#### Right Advice Metric

#### **Percentage of Software Recommendations Adopted**

Process Drivers		Relative Degree of Influence/Control
<ul> <li>Training (Software Professional Development Program) of s/w surveillance workforce</li> </ul>	2	1
• Time (in relation to Number & Quality of Recommendations generated) spent on s/w surveillance	1	1

97-1.2.1.4



# Right Advice CAL % Contractors on the CAL

Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
65% Delivery Rate	1	1
Level III/IV CAR	1	2
Negative PAS	1	1

97-X.X.X.X



## Right Advice SPI - Processes Modified/Processes Submitted

Process Drivers		Relative Degree of Influence/Control
ACO facilities review of process	1	1
ACO gathers positions from customers	1	1
Agreement of customers	2	1
Technical feasability	3	1
Potential cost savings	3	1
Long term implementation effects	3	1
Promoting SPI	2	3

97-X.X.X.X



# Right Advice Preaward Survey Timeliness Surveys Complete On-Time/# Surveys

Process Drivers		Relative Degree of Influence/Control
Mail	4	0
Need Date	4	2
Complexity	2	2
PASM Availability	1	1



# Right Advice Reduction in the Amount of DoD Property

Process Drivers	Relative Impact on Top I evel Metric	Relative Degree of Influence/Control
Customer Decisions to Provide Property	10	1
Effectiveness of Property Administration		
Utilization Reviews	3	4
Acquisition Reviews	2	3

97-X.X.X.X



# Right Advice Percent of Property Reported Excess

Process Drivers	•	Relative Degree of Influence/Control
Effectiveness of Contractors'	10	5
<b>Property Control Systems</b>		
Effectiveness of Utilization	5	10
Reviews		
Customer Disposal/Retention	2	1
Decisions		

97-X.X.X.X



Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
Establishing good relationships	10	3
Program Integrators	8	8
Program Support Team	6	6
Liaisons	3	8

97-4.1.1



## Right Reception Service Standards 4.1.3

Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
Number of staff	5	8
Support Techn./Infrastructure	7	8
Knowledge/Attitude of Admin staff	9	6
Knowledge/Attitude of Functional Experts	7	6

97-4.1.1



### Right Reception Post Card Trailers

Process Drivers

Relative Impact on Relative Degree of Top Level Metric Influence/Control

The product characteristics that we ask the recepient to rate.
Relative ranking when empirical evidence available.

97-4.1.1



Status: Green

- Target: 4.0/6.0 Oct: 5.2/6.0
  - Trend: Oct: 5.2 Sept: 5.2 Aug: 5.3
  - Essentially constant different customers
- October results
  - (6) 42% (5) 41% (4) 15%
  - (3) 1% (2) 1% (1) 0%
- (6) is completely satisfied, (1) is dissatisfied
- Analysis follows



Analysis Level 1: Oct data: 5.3/6.0

- Good news
  - Several "great support" comments
- Needs work
  - Navy Harpoon response
  - Item managers response



#### Analysis Level 2: Navy Harpoon Response

- Issue
  - Quality of reports vary
  - PM office has to duplicate effort
- Action
  - DCMDE contacted DCMC St Louis
  - DCMDE contacted DCMDW
  - DCMC St Louis following up with PCO



#### Analysis Level 2: Item manager response

- Issue
  - Some item managers don't know about/deal with DCMC. One NAVICP IM scored us (2) over all -- didn't like survey, wrong person
  - Is survey focused at the right level?
- Action
  - HQ DCMC (AQOA) to look at responses and define right customer ECD: 22 Dec
  - Potential change to business plan



### Right Reception Service Standards

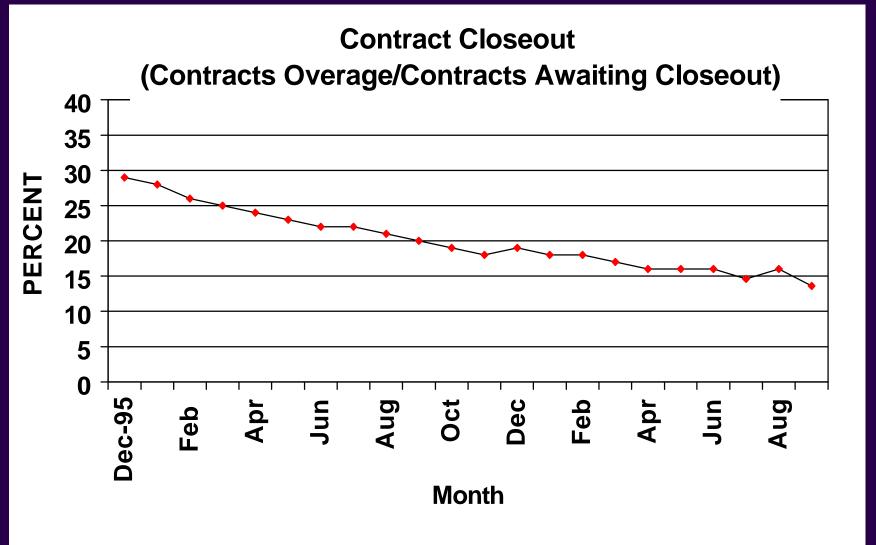
Status: HQ - Trial run Districts: N/R

- HQ Results
  - Surveyed District and HQ staffs
  - 96% of opportunities for "yes" met
- Issue
  - Union does not want names recorded
- Plan ECD 2Q/97
  - Revise survey
  - Establish performance baseline

BP: 4.1.3



#### Right Efficiency



97-1.3.1 (12)



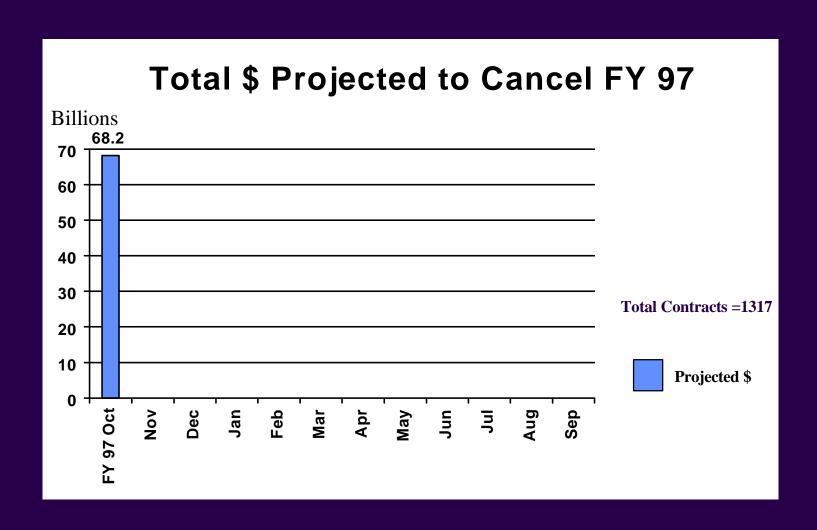
### Right Efficiency

### Contract Closeout - Overage Contracts w & w/o Canceling Funds

Process Drivers	Relative Impact on Top Level Metric		
Awaiting final overhead rates	10	5	
Awaiting final invoice	5	4	
Awiting final payment for reasons including posting errors, and not enough of the			
correct FY funds	4	3	
Awaiting final audit results	3	3	

103







#### **Status: YELLOW**

- Trend still favorable contracts overage w/out canceling funds 14%
- DCMC is at 6% for contracts overage with canceling funds 2% over the established goal of 5%
- Processing AWR for change to MOCAS to allow data capture
- Manual method used to capture data for the 5% bogie

97-1.3.1(12)



#### **Manual Method Used to Track Canceling Funds**

• MOCAS GENERATED REPORTS:

-690E Canceling funds Report

**-UYCM19 Part D Overage Contracts Report** 

• FORMULA

<u>UYCM19</u>

East 10,979

UNFA690E

**East** 634

**638 / 10975 = 5.9% Overage w/canceling funds** 



#### **CANCELING FUNDS FY 97**

- HQ's will track canceling funds for FY 97 starting in Oct and brief at the monthly MMR's.
- The purpose is to identify systemic drivers and address the problems before funds are canceled.
- HQ's will coordinate with the district's and FASST Team Reps to ensure accurate data is captured.

97-1.3.1(12)



Status: Green

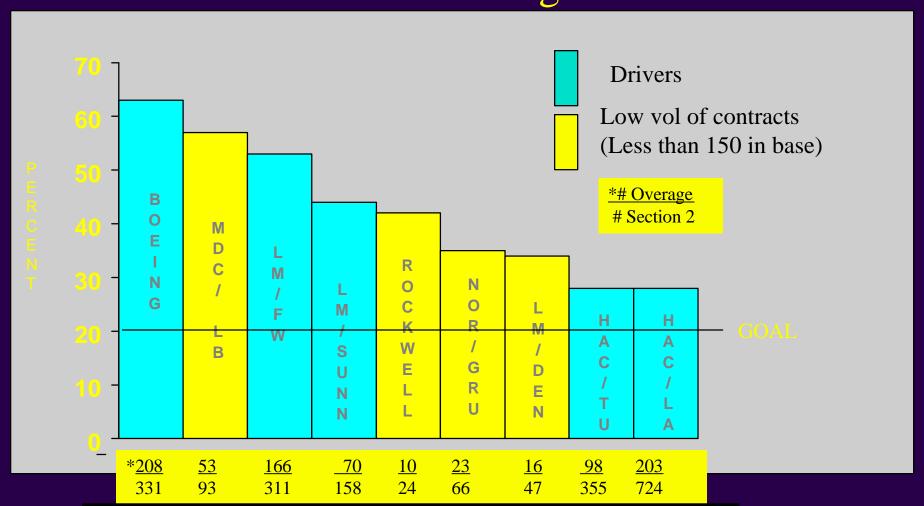
#### Comments

- Performance measurement: Overage contracts/contracts awaiting closeout
- Goal: Not more than 20% overage contracts
- District West 15%





# Right Efficiency Contractors Exceeding 20% Goal





### Performance Goal 1.3.1

Continually improve contract closeout process so that not more than 5% of physically completed contracts have funds due to cancel at the end of the FY

Status: YELLOW

- District West Sep = 7.34%
- New goal established under the FY '97 Business Plan
- Data available at the District Level only



### Performance Goal 1.3.1

Continually improve contract closeout process so that not more than 5% of physically completed contracts have funds due to cancel at the end of the FY

We are working closely with Headquarters and DCMDE to develop a method of capturing the data at the CAO level, *without* putting additional reporting requirements on the CAOs.

#### **TALKING PAPER**

#### **SUBJECT:** FY 97 DCMC PERFORMANCE METRIC 4.2.2.2

Overage percent of closed contracts (CAR Part A, Section 2) Goal = 20%

#### FY 97 DCMC PERFORMANCE GOAL 1.3.1

Continually improve all facets of the contract close-out process (Target = <5% goal for contracts with canceling funds, <20% contracts without canceling funds)

#### PROCESS/INITIATIVE DESCRIPTION:

DCMC approach to reduce the percent of overage close-outs and ensure a continuing downward trend.

#### **STATUS/SUMMARY:**

Overall goal met. District overage at 15% for September. Data taken from Power Play

Canceling funds goal of 5% not achieved, District at 7.34% for September

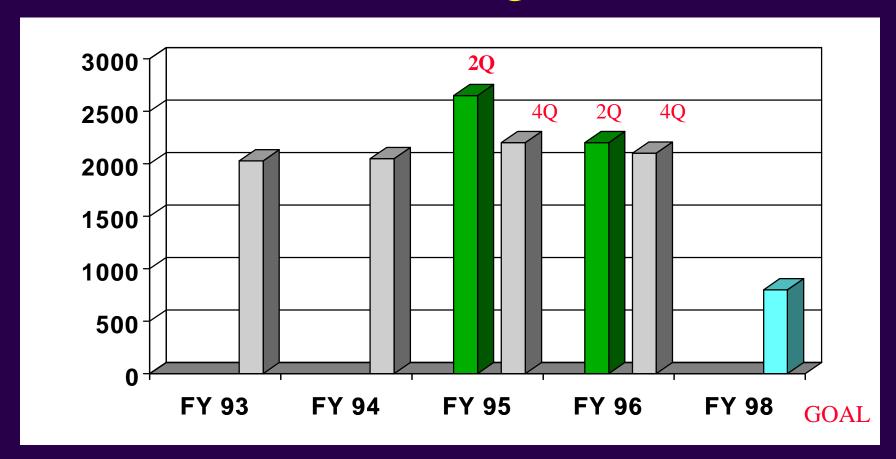
#### **Discussion:**

Coordination between CAOs, District and Headquarters continues to result in better methods of capturing data and improving the process.

DCMC POC: Maj. Floyd Smith 703-767-3436 DCMDW POC: Julia Johnstone 310-335-3692



# Final Overhead Negotiations Backlog





# Final Overhead Negotiations Status of Negotiations

	<u>Proposal</u>	<u>Audit</u>	Negotiation
West	18%	32%	49%
East	33%	26%	41%
DCMC	26%	29%	45%
			As of 9/96

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114



## Final Overhead Negotiations Status of Negotiations

	<u>Proposal</u>	<u>Audit</u>	Negotiation
9/93	21%	46%	33%
3/95	31%	39%	30%
9/95	20%	31%	49%
9/96	26%	29%	45%



# Final Overhead Negotiations

	In Negotiations	Over 6 Months	% Overage
East	408	315	77%
West	<u>543</u>	<u>417</u>	<u>77%</u>
DCMC	951	732	77%

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## Final Overhead Status - Issues

No Overages	Tough Issue/ Legal	Home Office	DCIS or ASBCA	Board of Review/ <u>Writeup</u>	*Remain- ing
315	12	41	11	45	206
<u>417</u>	<u>23</u>	<u>85</u>	<u>-</u>	<u>44</u>	<u>265</u>
732	35	126	11	89	471
	<ul><li>Overages</li><li>315</li><li>417</li></ul>	No         Issue/           Overages         Legal           315         12           417         23	No         Issue/         Home           Overages         Legal         Office           315         12         41           417         23         85	No         Issue/ Overages         Home Of Office         or ASBCA           315         12         41         11           417         23         85         -	No Issue/ Home or Review/ Overages Legal Office ASBCA Writeup  315 12 41 11 45  417 23 85 - 44

\*Includes DCAA additional involvement; waiting on prior years, fact-finding, and ones in negotiations.

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## Open Overhead Negotiations

## **DCMDW**



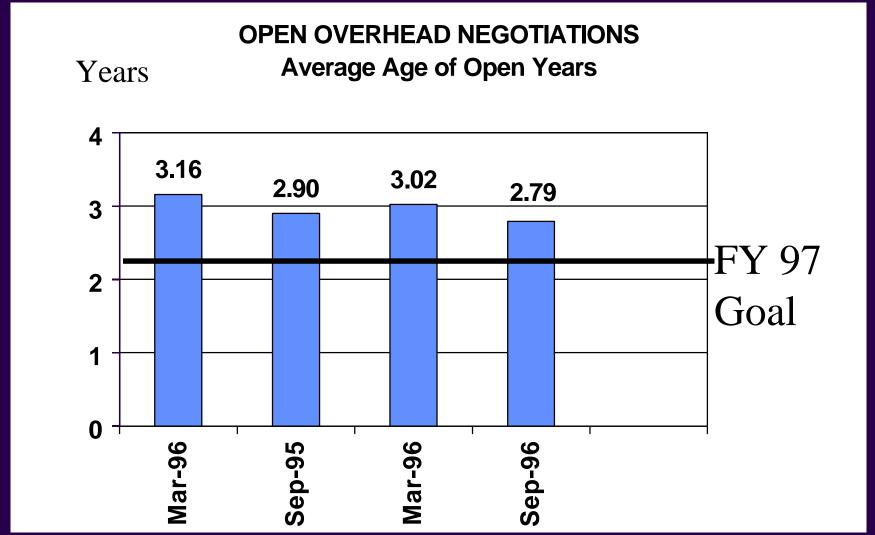
# Performance Goal Task 1.3.1.1 Reduce No. of Open O/H Negotiations

Status: Red

- Goal: Reduce number of Open O/H Negotiations to an average of 2 years
- Rating Basis
  - Sep 96 data & forecast that not all CAOs will achieve the 2 yr. average



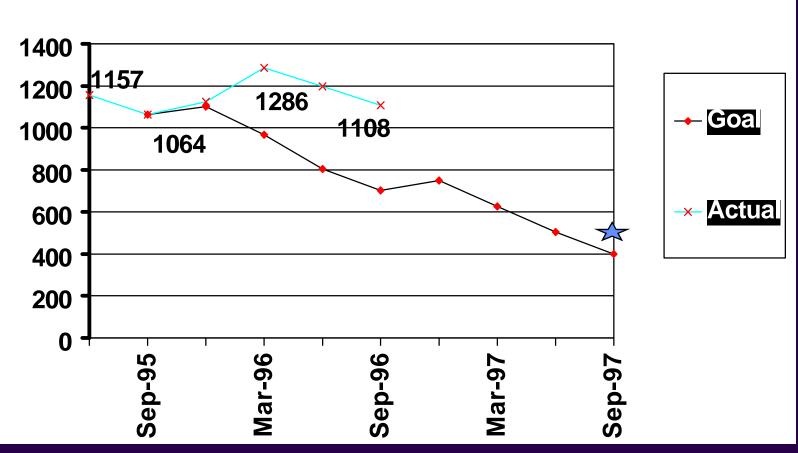
## Performance Goal Task 1.3.1.1 Reduce No. of Open O/H Negotiations





# Performance Goal Task 1.3.1.1 Reduce No. of Open O/H Negotiations







## Number of Open ACO Negotiated Overhead Years

1994 CAS PAT Recommendation Cycle Time of 24 months by 1998 - 2 year cycle

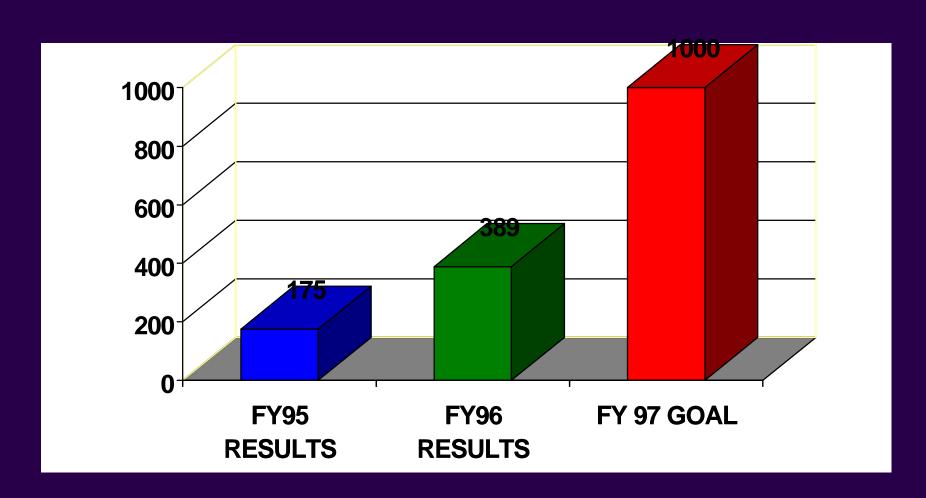
Average Age

FY1989 Average 55 months - 4.6 years FY1994 Average 48 months - 4 years

DCMDW Assessment
Average Age of Backlog - 32 months



### Final Overhead Settlements





### Oct 96 MMR Question

Drill down for CAO reasons "In negotiations - older than six months from receipt of DCAA Audit"

PROPO	SALS IN N	EGOTIATION	1		
	Sep 96		Sep 96		Sep 96
	<u>Total</u>	Less tha	an 6 Months	More th	nan 6 Months
West	543	126	(23%)	417	(77%)
East	<u>408</u>	<u>94</u>	(23%)	<u>314</u>	(77%)
TOTAL	951	220	(23%)	731	(77%

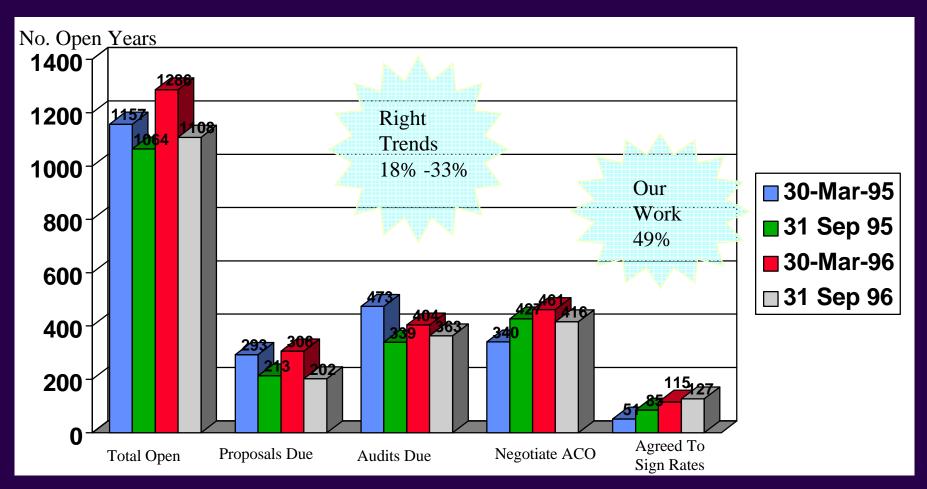


### Reasons for Overage

	<u>Total</u>	<u>East</u>	West
• Tough Issues	31	12	19
<ul> <li>In Contract Board of Review</li> </ul>	60	45	15
<ul> <li>Waiting on Home Office Allocation</li> </ul>	136	41	95
• DCIS Delayed	11	8	3
• DCIS On-Site	3	3	0
<ul> <li>ASBCA Case</li> </ul>	23	12	11
• Other	<u>467</u>	<u>193</u>	<u>274</u>
	731	314	417
• ASBCA Case	23 467	12 <u>193</u>	11 274



# Western District Final Overhead Rate Settlements Process Status





### Bottom Line

DCMDW has progressed, but must substantially accelerate to meet goal.

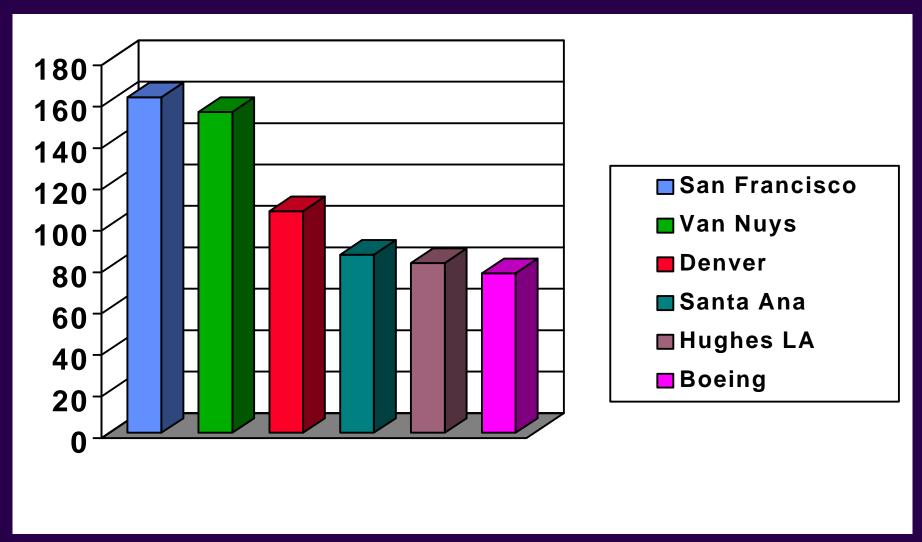
Continued management emphasis needed.

New overhead metrics will facilitate process management.



## Implementation Tracking

Pacing CAOs





### Implementation Tracking

<b>DCMDW</b>	Major 1	Reason	Grouping
	J		

- DCAA Additional Involvement
- Legal Office Involvement
- Awaiting Prior Years Negotiated
- Scheduling Negotiations
- Corporate Office Flow-Down
- ACO Fact Finding
- ACO In Ongoing Negotiations
- ACO Tentative Agreements

No	Percent	
30	7	
23	5	7
40	10 Snails	7
65	Pace Pace	
95	23 60%	
81	20 Active	
39	9 40%	
44	11	
417	100	

97-1.3.1.1 (DCMDW)



## Actions In Negotiation Initial Audits Over 6 Months Old

#### No

- 30 DCAA Additional Involvement
  - 11 Preparing Supplemental Audits
  - 19 Re-evaluating Subsequent Data
- 23 Legal Office Involvement
  - 11 ASBCA Cases
  - 3 On hold DCIS Cases
  - 9 Other (Tough Issues)
- 65 Scheduling Negotiations
- 95 Corporate Office Flow-Down
  - 17 Agreement awaiting Home Office Settlements
  - Waiting for Home Office prior to segment negotiation

# A THE WAY TO THE WAY T

# In Negotiations Initial Audits Over 6 Months Old (Cont)



No

81 ACO Fact Finding

39 ACO In Ongoing Negotiations

44 ACO Tentative Agreements

- 19 Preparing PNM and Board of Review Package
- 15 At Contract Board of Review
- 10 Other (Tough Issues)

417 TOTAL



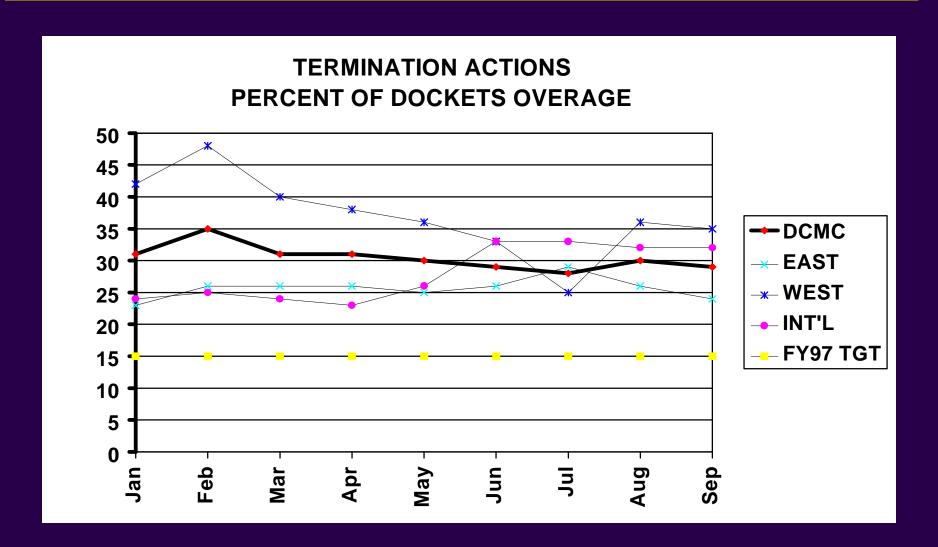
# Right Efficiency Termination Actions - Overage Dockets

Process Drivers		Relative Degree of Influence/Control	
Protracted Negotiations	14	3	
Plant Clearance	7	3	
Unilateral/final decisions	7	2	
Late proposals	4	1	

97-1.3.1

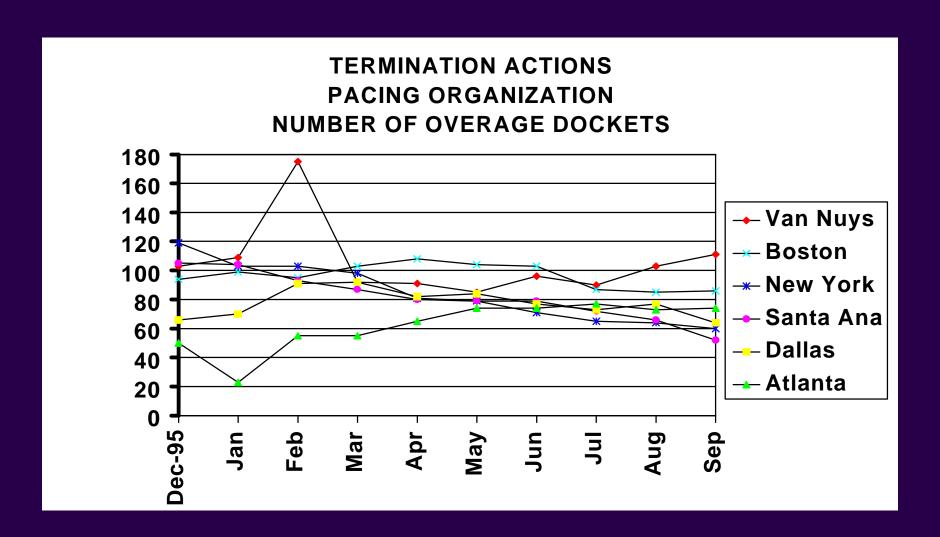


## Right Efficiency





## Right Efficiency





# Right Efficiency Termination Actions

Status: Yellow

- PERFORMANCE IS MEASURED BY DOCKETS OVERAGE/TOTAL DOCKETS.
- 6% IMPROVEMENT OVER FY96
- DCMC AVERAGE MAINTAINING 28-30% (TARGET 15%)
- WESTERN DISTRICT MAINTAINS THE HIGHEST AVERAGE WITH VAN NUYS IN THE LEAD

96-1.1.1(13)



# Right Efficiency Termination Actions

Status: Yellow

• DISTRICTS NEED A PLAN FOR FY97 TO REDUCE OVERAGES TO 15%

• AQOE TO PERFORM OFFICE VISITS TO ASSIST WITH PLAN DEVELOPMENT

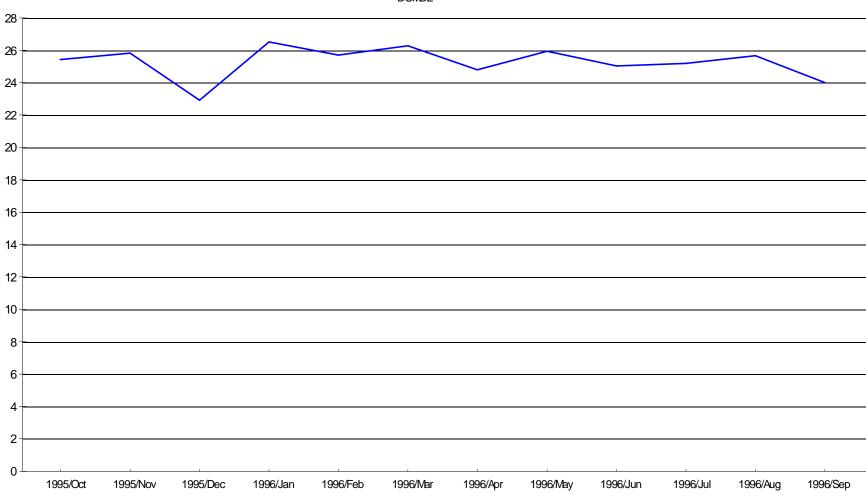
• TARGET 17 DEC 96 FOR BURN DOWN PLAN FROM DISTRICTS

96-1.1.1(13)

#### **DCMDE**

## Right Efficiency TERMINATION ACTIONS % OF DOCKEIS OVERAGE





### Right Efficiency Termination's Actions (Percent of Dockets Overage)

1 of 2

Status: Yellow



FY 97 GOAL = 15% OVERAGE

#### Comments:

- o 5 of 6 TSOs >15% goal established for FY97
- o Positive trend continues
- o Pareto Analysis

**Boston** (86 of 268) - 50% are in negotiation/awaiting return of mod

Atlanta (74 of 254) - 51% are in negotiation/awaiting return of mod

Cleveland (40 of 180) - 35% are in negotiation w/prime and/or subktr

New York (60 of 318) - 45% are protracted negotiations

**Springfield** (6 of 33) - 50% are protracted negotiations

- o Root Cause
  - oo Need more cooperation from contractors to prioritize settlement actions
  - oo Declining base masks improved performance

### Right Efficiency Termination's Actions (Percent of Dockets Overage)

2 of 2

Status: Yellow



FY 97 GOAL - 15% OVERAGE

### Comments (continued):

#### **Action Taken:**

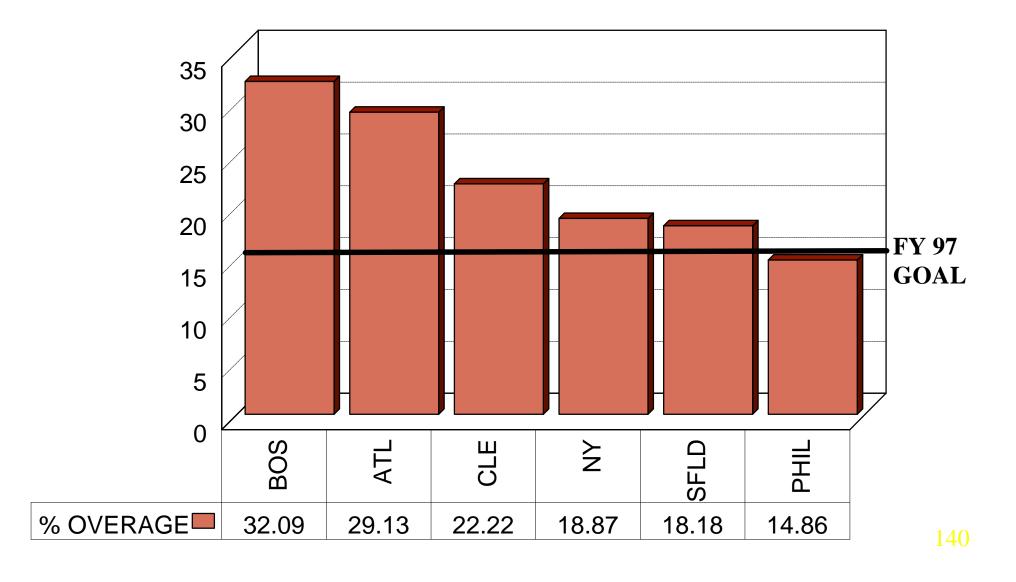
o TSOs are targeting specific dockets for settlement

### Action Required:

- o Continue emphasis on contractor response time
- o Metric revision to measure T/C cycle time proposed with customers now for validation
- o District Status Green March 30, 1997

#### **DCMDE**

### OVERAGE TERMINATION DOCKETS % of overage dockets for sept FY 97 GOAL: 15%





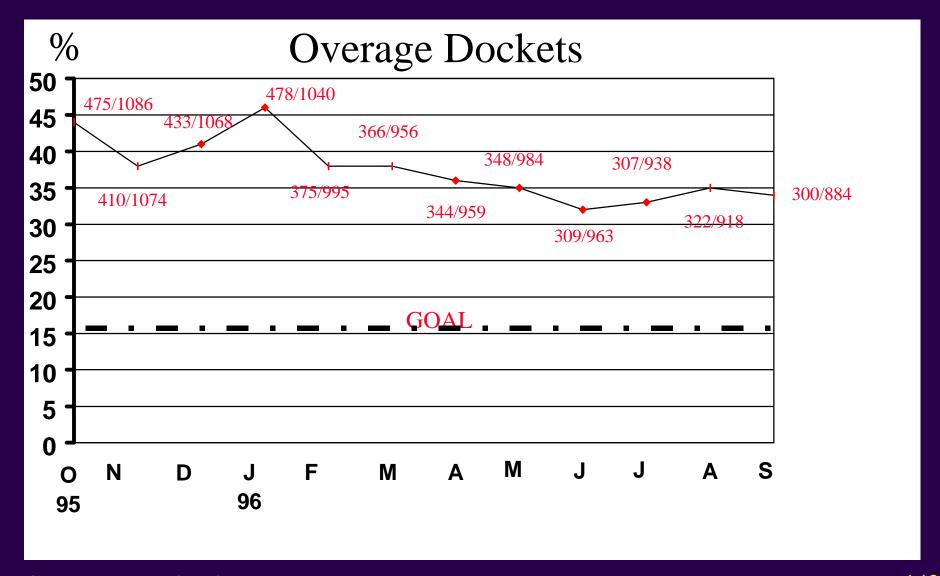
# Right Efficiency Termination Actions

Status: Yellow

#### Comments:

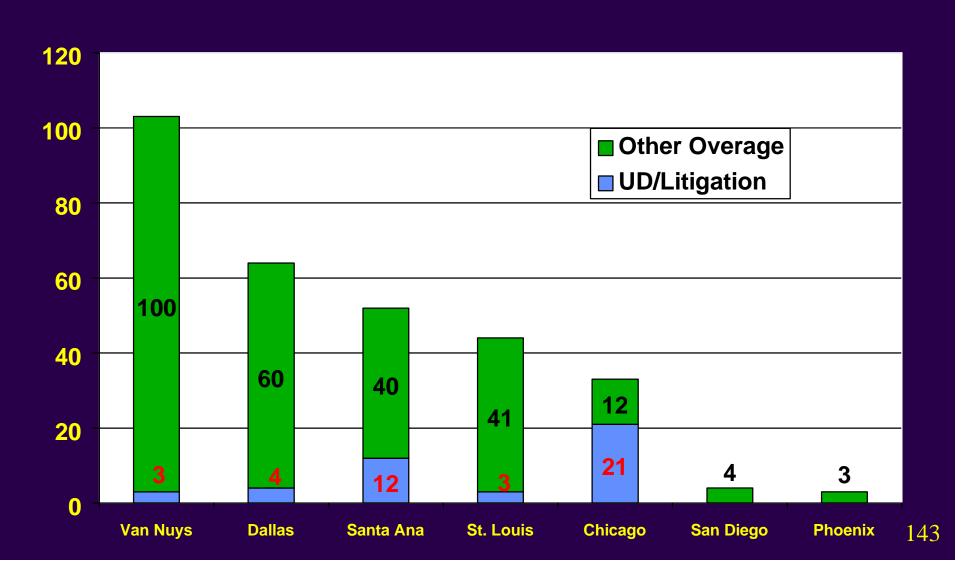
- Performance is measured by dockets overage/total dockets
- Goal: less than 15%
- Declining workload base makes the 15% Goal difficult to achieve

## Right Efficiency





## Right Efficiency





# Performance Goal Task 1.3.1.2 Termination Actions

Status: Yellow

#### Comments:

- FY97 Goal is total number of Overage Dockets to be less than 15%
- September performance measurement is 34%
- Termination Process Team met in Boston 16-17 Oct 96 and recommended a new performance metric; "Reduce Termination Process Cycle Time". HQ DCMC is currently reviewing recommendation.



## DCMDW Termination Overage Dockets Data as of September 30, 1996

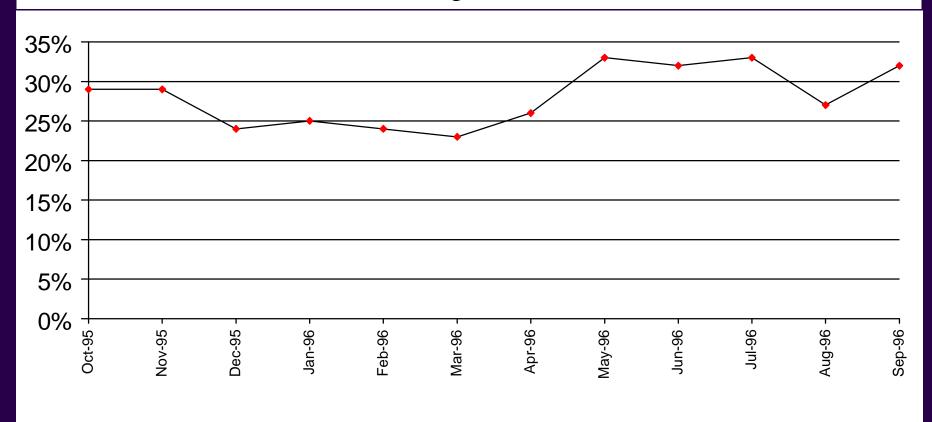
Overage Reason:	Van Nuys	St. Louis	Dallas	Santa Ana	San Diego	Chicago	Phoenix	Total
Awaiting PCO Modification				1				1
Administrative Error		2						2
Neg. Completed Awaiting Settlement								
Board Approval			2					2
Contractor Caused Delays		2	1					3
Late Receipt of T/C Notice		4						4
Awaiting DFAS Reconciliation			3	1				4
Conducting Fact Finding			4					4
Bankruptcy				2	1	1		4
Awaiting Final Overhead Rates	4				1			5
Awaiting Revised Proposals/Comp. Final								
Voucher	5		1					6
Contractor Under Investigation		2		4		1		7
Preparing Pre-Negotiation Position or								
Review Board Approval	3		3	2				8
Neg. Completed Awaiting Signed Mod			3			8	1	12
Awaiting Sub-Settlements for Ratification	4		2	6				12
Overage Dockets Closed during Oct	14		1					15
G&A Application to Settlement Exp.	17							17
Awaiting DCAA Audits	9	2	5	1		1		18
Protracted Negotiations	7		9	4		1		21
Awaiting Additional Funding	4	1	5	17				27
Awaiting Plant Clearance	3	11	16	2	1		2	35
Awaiting ASBCA/Court Ruling/UD	3	3	4	12		21		43
Late Receipt of Proposal	30	17	2		1			50



# DCMDI Right "Efficiency"



(Dockets Overage / Total Dockets)





# DCMDI Right "Efficiency"

### **Termination Actions**

Status: Yellow

Comments: (Goal is 15%)

DCMC N. Europe: 5 dockets closed in Oct 96

Function assigned to new hire

DCMC S. Europe: 1 docket closed

6 dockets awaiting settlement

New TCO on-board in Oct



## Right Efficiency

## Contractors with C/SCSC Joint Agreements

Process Drivers		Relative Degree of Influence/Control
<ul> <li>Contractors with C/S Requirements</li> </ul>	3	3
<ul> <li>Contractors with Joint Agreements</li> </ul>	10	10



## Right Talent

# Training Hours Per Employee per Year As Compared to Industry Benchmark

Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
Budget Constraints Location of Training	4	3 5
Faulty Identification in IDPs	4	4
Timely Class Assignment	3	9
Information  Cancellation Due to Mission	3	2
Contraints		_

149



# Right Talent DAWIA Certification Percentage

- Number of employees certified/Total # of employees requiring DAWIA certification

Process Drivers		Relative Degree of Influence/Control
Availability of Classes	8	3
Type of Work Assignments	9	8
Lack of Required Education	6	2
Priority Guidance Implementation	5	8

97-5.1.1



# Right Talent IDP Courses Completed Percentage

- Total # 0f courses Completed / Total # of courses listed in the IDP

Process Drivers	Relative Impact on			
	Top Level Metric	Influence/Con	ntrol	
Knowledge of Required Courses	7	4		
Availability/Cancellation of	8	1		
Projected Requirements				
Budget	10	3		

97-5.1.1



# Right Talent DAU Quotas Usage Percentage

- Number of employees graduated / Number of spaces originally allocated

Process Drivers	Relative Impact on Top Level Metric	Relative Degree of Influence/Control
Space Allocation	9	2
IDP Process	8	6
Supervisory Release for Training	8	9
Notification Process Adequacy	6	4

97-5.1.1



# Performance Improvement

1997 Business Plan - Performance Goals	DCMC	East	West	Int'l
• (1.1.1) Continually improve process to help customers craft better contracts and make better contractor selections (EARLY CAS)	Yellow	Yellow	Green	Green
• (1.2.1) Increase the percentage of items (source inspected) conforming to product specifications	Yellow	Yellow	N/R	Green
• (1.2.2) Improve by 5% over the FY 96 baseline, the number of contract line items delivered to the original delivery schedule	Yellow	Green	N/R	Green
• (1.2.3) Increase overall DCMC ROI by 10% over the FY 96 baseline	Green	Green	Green	Green
• (1.3.1) Continually improve all facets of the contract close-out process (Targets=Less than 5%/20% overage contracts for those with/without canceling funds respectively	Green	Yellow	Yellow	Yellow
• (2.1.1) Incrementally expand JLC Acquisition Pollution Prevention Initiative to additional contractor sites	Green	Green	N/R	N/A
• (2.1.2) Establish, maintain, and improve dynamic surveillance process that senses and satisfies customer needs (DELIVERY DELINQUENCIES)	Yellow	Green	N/R	N/A
• (2.1.3) Continue to identify/define and implement actions necessary to ensure that DCMC is positioned to remain a key player in the DoD acquisition process in the 21st century	Green	N/A	N/R	N/A
• (2.1.4) Improve the effectiveness and efficiency of all our communication efforts (INTRA-DCMC COMMUNICATIONS)	Green	Green	N/R	Green
• (2.1.5) Continually improve/enhance organization & processes that deliver quality products/services (INTERNAL PROCESS STANDARDIZATION)	Yellow	Green	N/R	Green



## Performance Improvement(Con't)

1997 Business Plan - Performance Goals	DCMC	East	West	Int'l
• (2.1.6) Support info technology initiatives by deploying 90% of projects selected in the IRM plan on schedule (INFORMATION TECHNOLOGY INITIATIVES)	Green	Green	NR	Yellow
• (2.1.7) Develop/deploy small quantity of outcome-oriented performance measures which best portray performance of core processes (METRICS)	Yellow	Green	N/A	Green
• (2.1.8) Package DCMC-wide data for the customer in a comprehensive, timely, and user-friendly manner (PACKAGING DCMC DATA)	Green	Green	N/A	Green
• (2.2.1) Use the results of Performance Based Staffing Assessment to better structure and utilize the workforce	Green	Green	N/A	NR
• (2.3.1) Improve mission and support processes by conducting management control reviews and annual USA; incorporate areas for improvement into planning process	Green	Green	Green	Green
• (2.3.2) Assess organizational performance through the accomplishment of 30 IOAs during FY 97	Green	Green	N/A	Green
• (2.3.3) Continue benchmarking projects that were started during FY 96	Green	Green	NR	N/A
• (2.3.4) Explore the use of Alternate Oversight approaches and other methods to enhance operational efficiency at various CAO locations	Green	Green	Green	N/A
• (2.3.5) Refine internal assessment (INTERNAL ASSESSMENT)	Green	N/A	N/A	N/A
• (3.1.1) Reduce facilities costs - bring footage <sup>2</sup> of office space into compliance w/ DLA standard - move offices from leased space into DoD space	Green	Green	Green	Red
• (3.1.2) Reduce number of high grade positions (14/15/SES) by 4% DCMC-wide	Green	Green	NR	Green

**15**4



# Performance Improvement(Con't)

1997 Business Plan - Performance Goals	DCMC	East	West	Int'l
• (3.1.3) Increase civilian supervisory ratio to 13:1	Green	Green	NR	Green
• (3.1.4) Prepare for DBOF (DBOF CHALLENGE)	Green	N/A	N/A	Green
• (3.2.1) Develop and implement an integrated management system	Green	Green	N/A	Green
• (3.3.1) Improve elements of the work environment that enhance employees' well being, satisfaction, and productivity	Green	Green	NR	Green
• (4.1.1) Maintain overall customer satisfaction level greater than 4.0 (1-6 scale) across ACAT PMs/PCOs and Commodity Managers/PCOs	Green	Green	Green	Green
• (4.1.2) Field activities continue to solicit customer satisfaction information via Trailer Cards	Green	Green	NR	Green
• (4.2.1) Increase FEDCAS reimbursable hours to 159,053 by close of FY 97	Yellow	Green	Green	NR
• (5.1.1) Establish, maintain, and improve a strategic workforce development system that addresses current and future skills needed to satisfy customer requirements (WORKFORCE SKILLS)	Green	Green	Green	Green
• (5.2.1) Increase the percent of eligible organizations having partnership agreements and/or partnership councils	Green	Green	NR	Green

#### 2.1.5-Internal Process Standardization Challenge

- Goal: Continually improve and enhance the organization and processes used to deliver quality products and services to our customers.
- Target: 30 Sep 97
- Status: Many activities completed or begun during FY96.-2 key tasks identified for FY97:Task 97-2.1.5.1-Owner: Carol Collins, AQOJ, 767-2352 - Improve venues for consistent operation/deployment of DCMC's policies. Task 97-2.1.5.2 -Owner: Kathy Zalonis, AQOJ, 767-2365 -Reengineer DCMC's One Book.
- POC: Carol Collins, AQOJ, 767-2352





#### Performance Goal 2.1.5 Internal Process Standardization

Status: Green

- · Continue quarterly updates to One Book
- Rengineering One Book New content
- 1)-Rewrite Team Draft 2)-Comment Period
- 3)-Final Edit, Review and Approval
- · Automate New Content
- 1)-Automation Romnts Document
- 2)-Initial files with email links
- 3)-Version 3.0 4)-Additional working links added
- 5)-Full functionality (new utility and content)

Business Plan Reference



## DCMDI Performance Improvement Goal 2.1.6

#### Information Technology Challenge

(Percent of IRM Projects Selected that were deployed on Schedule)

### Status: Yellow

Project	# Field Activities	Sched Completion Date
Field Cmdrs Video teleconferencing	5	30 Sep 97
WWW Netscape Deployment	5	30 Sep 97
TAMS deployment	5	30 Sep 97
PASS deployment	5	30 Sep 97
ALERTS deployment	5	30 Sep 97
PCARSS deployment	5	30 Sep 97
DSIS/IASO	5	30 Sep 97
Standard Procurement System (SPS)	5	30 Sep 97
EDI DD 250 system deployment	5	30 Sep 97
Business Plan Reference: 2.1.6		Champion: Fraser Yeung 15



## DCMDI Performance Improvement Goal 2.1.6

#### Information Technology Challenge

(Percent of IRM Projects Selected that were deployed on Schedule)

#### Status: Yellow

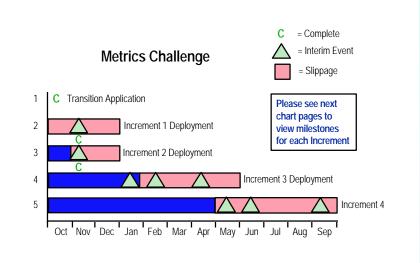
Comments: (WWW at 72 % - all others 0%)

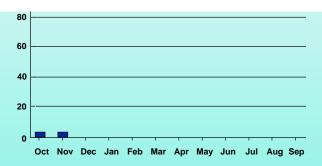
- Telecom: Not at all Sites and most are unreliable
- Mixed PLAS versions (6.1 to 7.0)
- SICM fielded but NO roll-up yet
- Non-standard Applications (ALERTs, MOCAS, DCARRs, etc.)

Business Plan Reference: 2.1.6

#### 2.1.7-Metrics Challenge

- Target: March 31, 1997
- Status: As of November 13, 1996:
  A portion of Increment 1 and all of Increment 2 of the Automated
  Metrics System was certified for deployment on November 8, 1996.
  A functional test to certify the remainder of Increment 1 is scheduled for December 9-13.
- POC: Joseph F. Petrucelli, AQBC, 767-2426





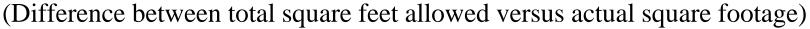
## Status: Yellow (but Back on Track)

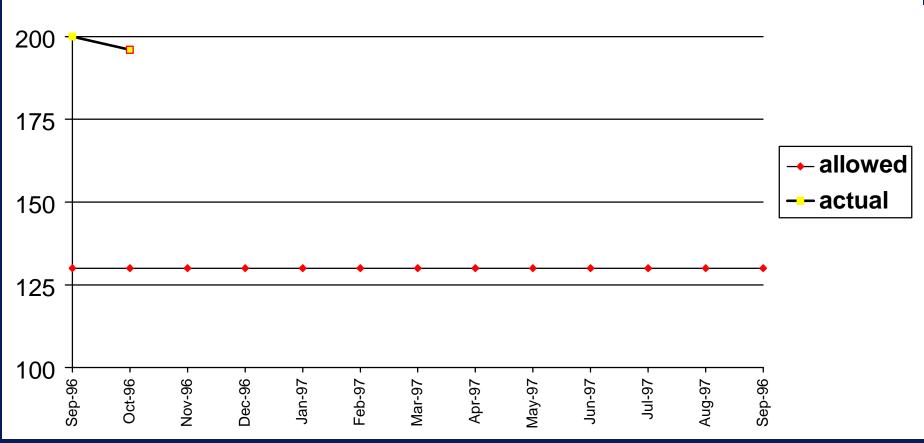
- ➤ Deployment of Increments 1 and 2 Delayed:
  - ➤ Increased Functional Requirements
  - ➤ Contractor Rework Required
- > Increments 1 and 2 Certified 11/8/96
  - ➤ Scheduled for Deployment Starting in December 1996: PreAward Survey, Pricing & Negotiation, Forward Pricing, Overhead Negotiation, FEDCAS, Process Improvements, Flight Safety, Customer Support (Right Reception), and Contingency CAS.
  - > MOCAS (Demographics, Contract Closeout, Progress Payments and Delinquencies), Early CAS (Right Advice), Trailer Cards, SPI, Lab Testing (Right Item) later.



## DCMDI Performance Improvement Goal 3.1.1

#### Reduce Facilities Cost





Business Plan Reference: 3.1.1



## DCMDI Performance Improvement Goal 3.1.1

### Reduce Facilities Cost

Status: RED

Comments: (as of 31 Oct 96)

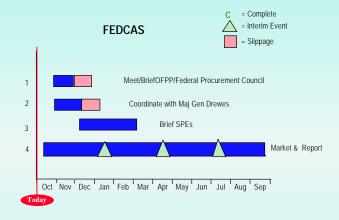
Total leased square footage for DCMDI is 53,035

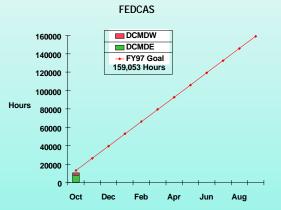
Includes 10 OCONUS offices

Of the 10 OCONUS offices, 8 are commercial leased, 1 is GSA leased, and 1 is provided by Embassy.

#### 4.2.1-Increase Reimbursable Business

- Goal/Target: Increase reimbursable with civilian agencies (FEDCAS). FY 97 goal: 159,053 hours (13,254 hrs/month)
- Status: YELLOW OFPP has not yet set a date for the next Federal Procurement Council meeting but it will be in Dec. not Nov. as planned. Below goal. DCMC hours (10,521) are @ 79% of goal (DCMDE:7946 hrs/75% of goal & DCMDW: 2575 hrs/97% of goal).
- POC: Lt Col Robert Gallagher, AQBB, 767-2461 Michael McLaughlin, AQBB, 767-2452







# Performance Goal 4.2.1 Increase FEDCAS Hours

Status: Yellow

- Briefing to OFPP/FPC Slipped 1 Month
- Monthly Progress Towards FY 97 Goal is Below Target
- Proposal: Track FEDCAS as Part of Total Reimbursable Business (I.E., Not Separately)

# Goal 5.2.1 PARTNERSHIP OPPORTUNITIES

- October MMR Action was to develop a Metric to quantify Partnership Opportunities
- •November VTC with District Reps established the mechanisms to track Partnership Opportunities
- December MMR will brief data, including:
  - -Invitation to Meetings and Conferences
  - -Number of Documents reviewed
  - -Number of Courtesy Copies provided
  - -Other

## **ACTION ITEMS**

# ACTION ITEMS AQ MONTHLY MANAGEMENT REVIEW

NOTE: Action items with \*by Partially Complete will be considered closed AFTER being briefed at the MMR.

- 1. PARTIALLY COMPLETE. UCAs Change the metric to overage dollars after the Automated Metric System (AMS) has been installed for this item.
  - As agreed at the Aug MMR, overage dollars has been identified as the metric for UCAs. However, it will be collected after the Automated Metric System has been installed. The first increment of the Automated Metrics System, which will include this measure, is scheduled to go into operation Jan 97. (This action will be closed upon implementation of the AMS increment incorporating UCAs.)
- 2. PARTIALLY COMPLETE. BENCHMARKING Review utility of scheduled benchmarking projects. Assess results and determine which projects should be continued.
- Status was furnished by six benchmarking teams. The seventh benchmarking project, Distributed Computing, led by AQACP, will continue until completion in March 1997. No new DCMC sponsored projects will be started at this time. A letter sharing general DCMC benchmarking results was sent to the Districts and AQ Staff. Memorandums from the applicable AQO Teams, outlining individual project results, including best practices, lessons learned, and process insights, will be sent to the field. This action will be closed upon completion and dissemination of these letters, expected 1 Dec 96.

3. CLOSED. METRICS REPORTING - Prepare a letter to the Districts indicating what will no longer need to be reported to the HQ for management purposes and have it signed.

DCMC Memorandum 96-48, DCMC Performance Metrics (POLICY) was signed out Nov 4.

4. CLOSED. LTG BABBITT'S ORIENTATION - Include lab testing support as an agenda topic for AQ's orientation briefing.

Lab testing was discussed with LTG Babbitt during his orientation visit to AQ.

5. \*PARTIALLY COMPLETE. CONFORMING ITEMS, LAB TESTING - Lab testing that shows poor results can be indicative of a bigger problem. Right item can become a really big issue. Report on this issue again at the next MMR.

Information available to discuss issue at Nov MMR.

6. \*PARTIALLY COMPLETE. UCAs - UCA issue should be a Management Council item at CAOs. District Commanders provide more information at the next MMR on root causes of overage UCAs, e.g. Why Seattle's UCAs are overage.

Analysis has been completed. Information will be discussed at MMR.

- 7. \*PARTIALLY COMPLETE. OPEN OVERHEAD NEGOTIATIONS Perform an in-depth analysis of root causes and present drivers, etc. at the next MMR.
  - Analysis has been completed. Results will be briefed at Nov MMR.
- 8. CLOSED. SOFTWARE RECOMMENDATIONS DCMDs assure the CAOs understand and participate in the Software reporting.
  - This is a new metric as of 1 Oct 96. AQOF notified District POCs to have CAOs use the software application (SPECS), populate the data base and report data monthly. DCMDs are monitoring the results.
- 9. PARTIALLY COMPLETE. ASP/RFP REVIEWS Provide AQ a specific set of questions plus some "did you know" questions/items which should be asked of the procuring activities.
  - AQOD letter, dated Nov 18, 1996, subject: "Lessons Learned" and Interview of Buying Activity Acquisition Leaders, was sent to Customer Liaisons.
- 10. \*PARTIALLY COMPLETE. CUSTOMER SATISFACTION PM/PCO SURVEYS Perform analysis to determine why the overall satisfaction rating is going up or down. Be prepared to provide more detailed information on the trends at the next MMR.
  - Performance analysis completed. Trends will be discussed at MMR.

11. PARTIALLY COMPLETE. CANCELING FUNDS DATA - AQOE is researching the methods used to calculate, report and manage canceling funds to ensure there is no disconnect between what the services are reporting and what we report. Information will be briefed at the next MMR.

Services are still closing books from year end scramble. Expect figures around 1 Dec and brief at Dec MMR.

12. CLOSED. INFORMATION SYSTEMS TECHNICAL TERMS - Provide AQ a dictionary of technical terms related to information systems (e.g. environmental test).

Information provided to AQ Nov 8.

13. \* PARTIALLY COMPLETE. UNION PARTERNING - Develop an additional metric to track the number of opportunities we give the Union to partner via invitations to participate in conferences, meetings, things we send to union, etc. Present at next MMR.

New metric will be briefed at MMR.

14. PARTIALLY COMPLETE. POLLUTION - In order to gain final approval of plans, AQOI needs to develop more details. Prior to next MMR brief AQ on details of (a) environmental concerns and (b) on pollution prevention plan.

Environmental Concerns: Briefed DCMC Deputy on 25 Oct.

Pollution prevention: Diagram depicting JG-APP/SPI linkage provided AQ. Awaiting response.

- 15. SE-CMM Discuss the SE-CMM with the DoD and the System Engineering Group i.e SESG & JGSE. (Determine their level of understanding, support, use or sponsorship of existing and prepared models.)
  - Meeting with JGSE management group will be held 20 and 21 Nov. Meeting with SESG will be held 22 Nov. Col. Harper, DCMC representative, will be attending the meetings. Results will be briefed to AQ by Nov 30.
- 16. CLOSED. NEGOTIATION SUSTENSION RATE Determine whether this metric should be eliminated prior to next MMR.
  - Metric eliminated via Policy Memo 96-48, dated Nov 4, 96, subject: DCMC Performance Metric.
- 17. PARTIALLY COMPLETE. TRIP INFORMATION Establish procedure to have as part of read ahead package CAO metrics for each AQ visit.
  - Procedure has been established. Informal procedure will be formalized shortly.
- 18. CLOSED MONTHLY MANAGEMENT REVIEWS Schedule resource management part of the briefings first; and, schedule appearance of metric/performance goal owners who brief during MMRs.
  - MMR reviews will commence with Resource Management charts. Goal owners are aware of where they appear in the schedule.